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LAMPIRAN 1 KUESIONER PENELITIAN

Perihal : Permohonan Pengisian Kuesioner

Kepada,

Yth,

Bapak/Ibu/Saudara/

Saudari Karyawan

PT Cardig Aero

Services Di tempat

Dalam rangka penyelesaian studi pada program S1
Fakultas Ekonomi dan Bisnis Universitas Nasional, Saya :

| | |
|---------------|---|
| Nama | : Risma Choirunnisa Siswanti |
| NPM | : 193402516075 |
| Program Studi | : Manajemen |
| Konsentrasi | : Manajemen SDM |
| Judul Skripsi | : Pengaruh Kualita Sumber Daya Manusia, Komitmen dan Motivasi Kerja Terhadap Kinerja Pegawai PT Cardig Aero Services. |

Oleh karena itu, saya memohon ketersediaannya Bapak/Ibu untuk meluangkan waktunya dalam mengisi kuesioner yang saya buat. Mohon ketersediannya Bapak/Ibu untuk memberikan jawaban yang sejujur-jujurnya atas beberapa pertanyaan yang terkait dalam penelitian ini. Semua keterangan dan jawaban yang Bapak/ Ibu berikan bersifat rahasia dan tidak akan disebar luaskan. Atas partisipasi dan waktu yang Bapak/ Ibu berikan saya ucapkan terimakasih.

Hormat Saya,

Risma Choirunnisa Siswanti

A. Petunjuk Pengisian Kuesioner

1. Kuesioner ini semata-mata digunakan untuk kebutuhan akademis/penelitian, mohon dijawab dengan jujur. Kerahasiaan jawaban akan dijaga sepenuhnya oleh peneliti.
2. Mohon dibaca dan dijawab semua pertanyaan secara teliti tanpa ada yang dilewatkan.
3. Mohon diberi tanda (v) untuk jawaban yang anda pilih.
4. Terima kasih atas waktu dan partisipasinya.

Keterangan :

STS = Sangat Tidak Setuju

TS = Tidak Setuju

N = Netral

S = Setuju

SS = Sangat Setuju

B. Identitas Responden

1. Jenis Kelamin:

- Laki-laki
 Perempuan

2. Usia:

- 21 – 30 Tahun
 31 – 40 Tahun
 41 – 50 Tahun
 50 Tahun ke atas

4. Tingkat Pendidikan:

- SMA/SMK
 Diploma (D3)
 Sarjana (S1)
 Magister (S2)
 Doktor (S3)

4. Masa Kerja:

- 0 – 10 Tahun
 11 – 20 Tahun
 > 20 Tahun



C. PERTANYAAN

Berilah tanda (√) pada jawaban yang anda pilih

1. Kualitas Sumber Daya Manusia (X1)

| No. | Pertanyaan | STS | TS | N | S | SS |
|-----|--|-----|----|---|---|----|
| 1. | Saya mempunyai pemahaman yang luas sehingga dapat mengambil keputusan dengan baik sesuai dengan bidang pekerjaan | | | | | |
| 2. | Saya berkomunikasi dengan baik secara langsung maupun tidak langsung antar pegawai | | | | | |
| 3. | Saya memiliki teknik untuk meningkatkan kemampuan dalam menyelesaikan masalah | | | | | |
| 4. | Saya bekerja dengan sebaik mungkin untuk meningkatkan organisasi agar lebih baik | | | | | |

2. Komitmen (X2)

| No. | Pertanyaan | STS | TS | N | S | SS |
|-----|---|-----|----|---|---|----|
| 1. | Saya tetap bertahan dalam perusahaan dengan penuh kesadaran karena setia | | | | | |
| 2. | Saya bersedia bekerja seoptimal mungkin untuk tercapainya tujuan perusahaan | | | | | |
| 3. | Saya bekerja keras untuk memajukan perusahaan | | | | | |

3. Motivasi Kerja (X3)

| No. | Pertanyaan | STS | TS | N | S | SS |
|-----|--|-----|----|---|---|----|
| 1. | Saya memiliki kemampuan bekerja yang baik | | | | | |
| 2. | Prestasi kerja saya sudah sesuai dengan harapan Perusahaan | | | | | |
| 3. | Saya diberi penghargaan atas prestasi yang diraih | | | | | |
| 4. | Saya selalu berusaha untuk mencapai keunggulan dalam bekerja | | | | | |

4. Kinerja Pegawai (Y)

| No. | Pertanyaan | STS | TS | N | S | SS |
|-----|---|-----|----|---|---|----|
| 1. | Saya mampu menyelesaikan pekerjaan yang Diberikan | | | | | |
| 2. | Saya cepat dalam bertindak/mengambil keputusan | | | | | |
| 3. | Saya dapat menggunakan waktu dengan efektif & Efisien | | | | | |
| 4. | Saya dapat bekerja dalam tim dengan baik | | | | | |

LAMPIRAN 2 TABEL TABULASI

1. Kualitas Sumber Daya Manusia (X1)

| Responden | P1 | P2 | P3 | P4 | Total X1 |
|-----------|----|----|----|----|----------|
| 1 | 5 | 5 | 5 | 5 | 20 |
| 2 | 5 | 3 | 5 | 5 | 18 |
| 3 | 5 | 5 | 2 | 4 | 16 |
| 4 | 3 | 2 | 3 | 3 | 11 |
| 5 | 4 | 4 | 5 | 5 | 18 |
| 6 | 3 | 3 | 2 | 4 | 12 |
| 7 | 2 | 3 | 2 | 2 | 9 |
| 8 | 2 | 2 | 2 | 3 | 9 |
| 9 | 3 | 2 | 4 | 5 | 14 |
| 10 | 3 | 2 | 2 | 5 | 12 |
| 11 | 5 | 3 | 2 | 5 | 15 |
| 12 | 2 | 4 | 5 | 4 | 15 |
| 13 | 5 | 5 | 4 | 5 | 19 |
| 14 | 5 | 5 | 5 | 5 | 20 |
| 15 | 5 | 5 | 5 | 3 | 18 |

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|----|---|---|---|---|----|
| 16 | 5 | 5 | 3 | 5 | 18 |
| 17 | 4 | 4 | 4 | 4 | 16 |
| 18 | 3 | 3 | 2 | 4 | 12 |
| 19 | 3 | 3 | 3 | 3 | 12 |
| 20 | 4 | 4 | 4 | 2 | 14 |
| 21 | 2 | 3 | 4 | 4 | 13 |
| 22 | 4 | 4 | 4 | 5 | 17 |
| 23 | 2 | 3 | 3 | 3 | 11 |
| 24 | 4 | 4 | 4 | 4 | 16 |
| 25 | 3 | 3 | 3 | 5 | 14 |
| 26 | 4 | 4 | 4 | 5 | 17 |
| 27 | 4 | 2 | 2 | 4 | 12 |
| 28 | 4 | 2 | 4 | 2 | 12 |
| 29 | 3 | 3 | 3 | 3 | 12 |
| 30 | 3 | 4 | 3 | 4 | 14 |
| 31 | 3 | 3 | 3 | 3 | 12 |
| 32 | 3 | 2 | 2 | 2 | 9 |
| 33 | 4 | 3 | 4 | 3 | 14 |
| 34 | 4 | 5 | 4 | 5 | 18 |
| 35 | 4 | 4 | 5 | 4 | 17 |
| 36 | 3 | 3 | 3 | 3 | 12 |
| 37 | 3 | 3 | 3 | 2 | 11 |
| 38 | 2 | 3 | 3 | 3 | 11 |
| 39 | 4 | 3 | 3 | 3 | 13 |
| 40 | 2 | 5 | 5 | 5 | 17 |
| 41 | 4 | 3 | 4 | 3 | 14 |
| 42 | 4 | 3 | 4 | 3 | 14 |
| 43 | 4 | 4 | 3 | 3 | 14 |

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|----|---|---|---|---|----|
| 44 | 3 | 4 | 5 | 5 | 17 |
| 45 | 4 | 4 | 4 | 4 | 16 |
| 46 | 2 | 3 | 3 | 2 | 10 |
| 47 | 2 | 3 | 2 | 3 | 10 |
| 48 | 2 | 4 | 4 | 1 | 11 |
| 49 | 4 | 2 | 4 | 4 | 14 |
| 50 | 1 | 3 | 3 | 3 | 10 |
| 51 | 4 | 4 | 4 | 4 | 16 |
| 52 | 4 | 2 | 3 | 4 | 13 |
| 53 | 4 | 4 | 4 | 5 | 17 |
| 54 | 1 | 2 | 3 | 4 | 10 |
| 55 | 2 | 3 | 3 | 1 | 9 |
| 56 | 4 | 4 | 4 | 4 | 16 |
| 57 | 4 | 4 | 5 | 4 | 17 |
| 58 | 2 | 3 | 3 | 5 | 13 |
| 59 | 2 | 2 | 2 | 4 | 10 |
| 60 | 3 | 3 | 3 | 3 | 12 |
| 61 | 3 | 3 | 3 | 2 | 11 |
| 62 | 3 | 2 | 3 | 3 | 11 |
| 63 | 5 | 3 | 2 | 5 | 15 |
| 64 | 5 | 4 | 5 | 5 | 19 |
| 65 | 4 | 4 | 4 | 5 | 17 |
| 66 | 3 | 4 | 3 | 3 | 13 |
| 67 | 5 | 2 | 2 | 3 | 12 |
| 68 | 5 | 4 | 5 | 5 | 19 |
| 69 | 2 | 3 | 5 | 2 | 12 |
| 70 | 4 | 4 | 4 | 5 | 17 |
| 71 | 2 | 3 | 4 | 4 | 13 |

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|----|---|---|---|---|----|
| 72 | 4 | 4 | 4 | 4 | 16 |
| 73 | 3 | 2 | 5 | 4 | 14 |
| 74 | 2 | 2 | 3 | 5 | 12 |
| 75 | 4 | 4 | 4 | 4 | 16 |
| 76 | 2 | 2 | 4 | 2 | 10 |
| 77 | 3 | 2 | 4 | 5 | 14 |
| 78 | 2 | 3 | 3 | 5 | 13 |
| 79 | 3 | 3 | 3 | 3 | 12 |
| 80 | 5 | 5 | 4 | 4 | 18 |
| 81 | 2 | 2 | 5 | 2 | 11 |
| 82 | 2 | 5 | 2 | 2 | 11 |
| 83 | 3 | 3 | 4 | 3 | 13 |
| 84 | 2 | 2 | 2 | 5 | 11 |
| 85 | 2 | 3 | 4 | 4 | 13 |
| 86 | 2 | 5 | 3 | 4 | 14 |
| 87 | 3 | 2 | 4 | 5 | 14 |
| 88 | 4 | 5 | 5 | 5 | 19 |
| 89 | 2 | 5 | 3 | 4 | 14 |
| 90 | 2 | 3 | 4 | 4 | 13 |
| 91 | 4 | 4 | 4 | 4 | 14 |
| 92 | 2 | 2 | 2 | 4 | 10 |
| 93 | 4 | 4 | 5 | 4 | 17 |
| 94 | 3 | 3 | 3 | 2 | 11 |
| 95 | 3 | 2 | 3 | 3 | 11 |
| 96 | 3 | 3 | 3 | 3 | 12 |
| 97 | 4 | 4 | 4 | 4 | 16 |
| 98 | 2 | 3 | 3 | 4 | 12 |
| 99 | 3 | 3 | 3 | 3 | 12 |

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|-----|---|---|---|---|----|
| 100 | 3 | 2 | 3 | 3 | 11 |
| 101 | 3 | 2 | 4 | 5 | 14 |
| 102 | 4 | 5 | 5 | 5 | 19 |
| 103 | 2 | 5 | 3 | 4 | 14 |
| 104 | 4 | 2 | 3 | 4 | 13 |
| 105 | 4 | 4 | 4 | 5 | 17 |
| 106 | 4 | 4 | 4 | 4 | 16 |
| 108 | 3 | 3 | 3 | 5 | 14 |
| 109 | 4 | 4 | 4 | 5 | 17 |
| 110 | 4 | 4 | 4 | 4 | 16 |

2. Komitmen (X2)

| Responden | P1 | P2 | P3 | Total X2 |
|-----------|----|----|----|----------|
| 1 | 5 | 5 | 4 | 14 |
| 2 | 4 | 5 | 5 | 14 |
| 3 | 5 | 5 | 5 | 15 |
| 4 | 3 | 4 | 3 | 10 |
| 5 | 5 | 5 | 4 | 14 |
| 6 | 4 | 4 | 4 | 12 |
| 7 | 5 | 5 | 3 | 13 |
| 8 | 5 | 4 | 4 | 13 |
| 9 | 5 | 5 | 3 | 13 |
| 10 | 3 | 2 | 2 | 7 |
| 11 | 3 | 3 | 3 | 9 |
| 12 | 5 | 5 | 3 | 13 |
| 13 | 5 | 5 | 5 | 15 |
| 14 | 5 | 5 | 5 | 15 |
| 15 | 5 | 3 | 5 | 13 |

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|----|---|---|---|----|
| 16 | 4 | 4 | 4 | 12 |
| 17 | 4 | 4 | 4 | 12 |
| 18 | 4 | 4 | 4 | 12 |
| 19 | 4 | 4 | 4 | 12 |
| 20 | 4 | 4 | 4 | 12 |
| 21 | 3 | 3 | 3 | 9 |
| 22 | 4 | 3 | 3 | 10 |
| 23 | 5 | 4 | 4 | 13 |
| 24 | 4 | 4 | 4 | 12 |
| 25 | 5 | 4 | 4 | 13 |
| 26 | 4 | 4 | 4 | 12 |
| 27 | 5 | 5 | 5 | 15 |
| 28 | 4 | 4 | 4 | 12 |
| 29 | 5 | 4 | 4 | 13 |
| 30 | 5 | 5 | 5 | 15 |
| 31 | 4 | 4 | 4 | 12 |
| 32 | 4 | 3 | 4 | 11 |
| 33 | 4 | 4 | 4 | 12 |
| 34 | 4 | 4 | 4 | 12 |
| 35 | 4 | 4 | 4 | 12 |
| 36 | 5 | 4 | 3 | 12 |
| 37 | 5 | 4 | 4 | 13 |
| 38 | 4 | 3 | 3 | 10 |
| 39 | 4 | 3 | 4 | 11 |
| 40 | 3 | 3 | 3 | 9 |
| 41 | 4 | 5 | 5 | 14 |
| 42 | 5 | 5 | 5 | 15 |
| 43 | 4 | 3 | 4 | 11 |

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|----|---|---|---|----|
| 44 | 4 | 4 | 5 | 13 |
| 45 | 4 | 3 | 3 | 10 |
| 46 | 3 | 3 | 4 | 10 |
| 47 | 4 | 4 | 4 | 12 |
| 48 | 4 | 3 | 3 | 10 |
| 49 | 5 | 3 | 5 | 13 |
| 50 | 4 | 4 | 4 | 12 |
| 51 | 4 | 3 | 4 | 11 |
| 52 | 4 | 4 | 4 | 12 |
| 53 | 4 | 4 | 4 | 12 |
| 54 | 5 | 4 | 4 | 13 |
| 55 | 3 | 3 | 3 | 9 |
| 56 | 4 | 3 | 3 | 10 |
| 57 | 5 | 4 | 5 | 14 |
| 58 | 4 | 4 | 3 | 11 |
| 59 | 3 | 3 | 3 | 9 |
| 60 | 4 | 4 | 4 | 12 |
| 61 | 4 | 3 | 3 | 10 |
| 62 | 4 | 3 | 3 | 10 |
| 63 | 4 | 4 | 3 | 11 |
| 64 | 4 | 4 | 4 | 12 |
| 65 | 4 | 4 | 4 | 12 |
| 66 | 5 | 5 | 5 | 15 |
| 67 | 5 | 4 | 4 | 13 |
| 68 | 5 | 4 | 4 | 13 |
| 69 | 3 | 3 | 3 | 9 |
| 70 | 4 | 4 | 3 | 11 |
| 71 | 4 | 3 | 4 | 11 |

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| 72 | 4 | 4 | 3 | 11 |
| 73 | 4 | 3 | 3 | 10 |
| 74 | 5 | 5 | 5 | 15 |
| 75 | 4 | 3 | 3 | 10 |
| 76 | 4 | 4 | 3 | 11 |
| 77 | 5 | 4 | 4 | 13 |
| 78 | 4 | 3 | 3 | 10 |
| 79 | 5 | 5 | 5 | 15 |
| 80 | 5 | 5 | 5 | 15 |
| 81 | 5 | 4 | 5 | 14 |
| 82 | 4 | 4 | 4 | 12 |
| 83 | 5 | 4 | 5 | 14 |
| 84 | 3 | 3 | 3 | 9 |
| 85 | 5 | 5 | 5 | 15 |
| 86 | 5 | 5 | 4 | 14 |
| 87 | 4 | 4 | 4 | 12 |
| 88 | 5 | 4 | 3 | 12 |
| 89 | 5 | 4 | 4 | 13 |
| 90 | 4 | 4 | 3 | 11 |
| 91 | 4 | 4 | 4 | 12 |
| 92 | 4 | 3 | 4 | 11 |
| 93 | 5 | 4 | 4 | 13 |
| 94 | 3 | 3 | 3 | 9 |
| 95 | 5 | 3 | 4 | 12 |
| 96 | 4 | 3 | 3 | 10 |
| 97 | 4 | 4 | 4 | 12 |
| 98 | 5 | 5 | 4 | 14 |
| 99 | 3 | 3 | 3 | 9 |

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|-----|---|---|---|----|
| 100 | 3 | 2 | 2 | 7 |
| 101 | 3 | 4 | 3 | 10 |
| 102 | 5 | 5 | 4 | 14 |
| 103 | 4 | 4 | 4 | 12 |
| 104 | 3 | 3 | 3 | 9 |
| 105 | 5 | 5 | 5 | 15 |
| 106 | 5 | 5 | 5 | 15 |
| 108 | 4 | 4 | 4 | 12 |
| 109 | 4 | 3 | 4 | 11 |
| 110 | 4 | 4 | 4 | 12 |

3. Motivasi Kerja (X3)

| Responden | P1 | P2 | P3 | P4 | Total X3 |
|-----------|----|----|----|----|----------|
| 1 | 4 | 4 | 4 | 4 | 16 |
| 2 | 4 | 4 | 4 | 4 | 16 |
| 3 | 5 | 5 | 5 | 5 | 20 |
| 4 | 4 | 3 | 3 | 4 | 14 |
| 5 | 4 | 4 | 4 | 4 | 16 |
| 6 | 4 | 4 | 4 | 4 | 16 |
| 7 | 5 | 4 | 4 | 4 | 17 |
| 8 | 4 | 4 | 4 | 5 | 17 |
| 9 | 5 | 4 | 5 | 5 | 19 |
| 10 | 4 | 4 | 4 | 4 | 16 |
| 11 | 3 | 3 | 3 | 3 | 12 |
| 12 | 4 | 5 | 5 | 5 | 19 |
| 13 | 5 | 5 | 5 | 5 | 20 |
| 14 | 5 | 5 | 5 | 5 | 20 |
| 15 | 4 | 5 | 5 | 5 | 19 |

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|----|---|---|---|---|----|
| 16 | 4 | 3 | 3 | 4 | 14 |
| 17 | 4 | 4 | 4 | 4 | 16 |
| 18 | 4 | 4 | 4 | 4 | 16 |
| 19 | 4 | 4 | 3 | 4 | 15 |
| 20 | 4 | 4 | 4 | 3 | 15 |
| 21 | 3 | 4 | 3 | 3 | 13 |
| 22 | 3 | 3 | 4 | 3 | 13 |
| 23 | 4 | 4 | 4 | 4 | 16 |
| 24 | 5 | 4 | 4 | 4 | 17 |
| 25 | 4 | 3 | 4 | 4 | 15 |
| 26 | 4 | 4 | 4 | 4 | 16 |
| 27 | 4 | 4 | 4 | 4 | 16 |
| 28 | 4 | 4 | 4 | 4 | 16 |
| 29 | 5 | 5 | 5 | 5 | 20 |
| 30 | 5 | 5 | 5 | 5 | 20 |
| 31 | 4 | 3 | 3 | 4 | 14 |
| 32 | 4 | 4 | 4 | 4 | 16 |
| 33 | 4 | 4 | 3 | 4 | 15 |
| 34 | 4 | 4 | 4 | 4 | 16 |
| 35 | 4 | 4 | 4 | 4 | 16 |
| 36 | 4 | 4 | 4 | 4 | 16 |
| 37 | 3 | 3 | 4 | 3 | 13 |
| 38 | 4 | 3 | 3 | 4 | 14 |
| 39 | 3 | 3 | 2 | 3 | 11 |
| 40 | 3 | 3 | 3 | 2 | 11 |
| 41 | 4 | 5 | 4 | 4 | 17 |
| 42 | 5 | 4 | 4 | 5 | 18 |
| 43 | 5 | 4 | 5 | 5 | 19 |

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| 44 | 3 | 3 | 4 | 3 | 13 |
| 45 | 3 | 3 | 3 | 4 | 13 |
| 46 | 3 | 3 | 4 | 4 | 14 |
| 47 | 4 | 4 | 4 | 4 | 16 |
| 48 | 3 | 3 | 4 | 4 | 14 |
| 49 | 5 | 4 | 4 | 4 | 17 |
| 50 | 4 | 4 | 4 | 4 | 16 |
| 51 | 4 | 3 | 3 | 4 | 14 |
| 52 | 4 | 4 | 4 | 4 | 16 |
| 53 | 4 | 3 | 4 | 3 | 14 |
| 54 | 4 | 4 | 3 | 4 | 15 |
| 55 | 4 | 3 | 3 | 3 | 13 |
| 56 | 4 | 3 | 3 | 4 | 14 |
| 57 | 5 | 4 | 4 | 5 | 18 |
| 58 | 4 | 3 | 3 | 3 | 13 |
| 59 | 4 | 4 | 4 | 3 | 15 |
| 60 | 4 | 3 | 4 | 4 | 15 |
| 61 | 3 | 3 | 3 | 3 | 12 |
| 62 | 4 | 3 | 4 | 3 | 14 |
| 63 | 4 | 3 | 3 | 3 | 13 |
| 64 | 5 | 4 | 4 | 4 | 17 |
| 65 | 4 | 4 | 5 | 5 | 18 |
| 66 | 4 | 4 | 5 | 5 | 18 |
| 67 | 5 | 5 | 5 | 5 | 20 |
| 68 | 5 | 5 | 4 | 5 | 19 |
| 69 | 4 | 3 | 3 | 3 | 13 |
| 70 | 3 | 3 | 3 | 3 | 12 |
| 71 | 3 | 2 | 2 | 2 | 9 |

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| 72 | 3 | 3 | 3 | 3 | 12 |
| 73 | 3 | 3 | 4 | 3 | 13 |
| 74 | 3 | 3 | 3 | 3 | 12 |
| 75 | 3 | 3 | 4 | 4 | 14 |
| 76 | 3 | 3 | 3 | 4 | 13 |
| 77 | 4 | 4 | 5 | 4 | 17 |
| 78 | 3 | 3 | 3 | 3 | 12 |
| 79 | 5 | 4 | 5 | 4 | 18 |
| 80 | 5 | 5 | 5 | 5 | 20 |
| 81 | 4 | 4 | 4 | 4 | 16 |
| 82 | 4 | 4 | 4 | 4 | 16 |
| 83 | 5 | 5 | 5 | 5 | 20 |
| 84 | 3 | 3 | 3 | 3 | 12 |
| 85 | 5 | 5 | 5 | 5 | 20 |
| 86 | 5 | 5 | 5 | 4 | 19 |
| 87 | 4 | 4 | 4 | 4 | 16 |
| 88 | 4 | 4 | 3 | 4 | 15 |
| 89 | 4 | 5 | 4 | 5 | 18 |
| 90 | 4 | 4 | 3 | 3 | 14 |
| 91 | 3 | 4 | 4 | 3 | 14 |
| 92 | 3 | 4 | 4 | 3 | 14 |
| 93 | 4 | 5 | 5 | 4 | 18 |
| 94 | 3 | 3 | 2 | 2 | 10 |
| 95 | 4 | 3 | 4 | 4 | 15 |
| 96 | 4 | 4 | 3 | 3 | 14 |
| 97 | 5 | 5 | 4 | 5 | 19 |
| 98 | 5 | 5 | 5 | 5 | 20 |
| 99 | 3 | 3 | 3 | 3 | 12 |

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|-----|---|---|---|---|----|
| 100 | 3 | 4 | 3 | 3 | 13 |
| 101 | 4 | 4 | 4 | 4 | 16 |
| 102 | 4 | 4 | 4 | 4 | 16 |
| 103 | 5 | 5 | 5 | 5 | 20 |
| 104 | 4 | 3 | 3 | 4 | 14 |
| 105 | 4 | 4 | 4 | 4 | 16 |
| 106 | 4 | 4 | 4 | 4 | 16 |
| 108 | 5 | 4 | 4 | 4 | 17 |
| 109 | 5 | 5 | 5 | 5 | 20 |
| 110 | 5 | 5 | 5 | 4 | 19 |

4. Kinerja Pegawai (Y)

| Responden | P1 | P2 | P3 | P4 | Total Y |
|-----------|----|----|----|----|---------|
| 1 | 5 | 5 | 4 | 4 | 18 |
| 2 | 5 | 5 | 5 | 5 | 20 |
| 3 | 5 | 5 | 5 | 5 | 20 |
| 4 | 4 | 4 | 3 | 3 | 14 |
| 5 | 5 | 4 | 4 | 4 | 17 |
| 6 | 4 | 4 | 4 | 4 | 16 |
| 7 | 4 | 3 | 3 | 3 | 13 |
| 8 | 4 | 4 | 4 | 4 | 16 |
| 9 | 4 | 2 | 3 | 3 | 12 |
| 10 | 4 | 4 | 4 | 4 | 16 |
| 11 | 3 | 3 | 3 | 3 | 12 |
| 12 | 4 | 4 | 5 | 5 | 18 |
| 13 | 5 | 5 | 5 | 5 | 20 |
| 14 | 5 | 5 | 5 | 5 | 20 |
| 15 | 5 | 5 | 5 | 5 | 20 |

| | | | | | |
|----|---|---|---|---|----|
| 16 | 4 | 4 | 4 | 4 | 16 |
| 17 | 4 | 4 | 4 | 4 | 16 |
| 18 | 4 | 4 | 4 | 4 | 16 |
| 19 | 4 | 5 | 5 | 4 | 18 |
| 20 | 4 | 4 | 4 | 4 | 16 |
| 21 | 3 | 3 | 3 | 4 | 13 |
| 22 | 3 | 3 | 3 | 4 | 13 |
| 23 | 4 | 4 | 4 | 4 | 16 |
| 24 | 4 | 4 | 4 | 4 | 16 |
| 25 | 4 | 4 | 3 | 3 | 14 |
| 26 | 4 | 4 | 4 | 4 | 16 |
| 27 | 3 | 4 | 2 | 3 | 12 |
| 28 | 3 | 4 | 4 | 3 | 14 |
| 29 | 4 | 4 | 3 | 4 | 15 |
| 30 | 5 | 5 | 5 | 5 | 20 |
| 31 | 4 | 4 | 4 | 4 | 16 |
| 32 | 4 | 4 | 2 | 3 | 13 |
| 33 | 4 | 3 | 4 | 4 | 15 |
| 34 | 5 | 5 | 5 | 5 | 20 |
| 35 | 4 | 3 | 3 | 5 | 15 |
| 36 | 4 | 4 | 4 | 4 | 16 |
| 37 | 4 | 3 | 3 | 4 | 14 |
| 38 | 4 | 3 | 4 | 3 | 14 |
| 39 | 3 | 3 | 3 | 3 | 12 |
| 40 | 3 | 3 | 3 | 3 | 12 |
| 41 | 5 | 4 | 4 | 4 | 17 |
| 42 | 5 | 4 | 4 | 5 | 18 |
| 43 | 5 | 5 | 4 | 4 | 18 |

| | | | | | |
|----|---|---|---|---|----|
| 44 | 3 | 4 | 4 | 4 | 15 |
| 45 | 3 | 3 | 4 | 3 | 13 |
| 46 | 4 | 4 | 3 | 3 | 14 |
| 47 | 4 | 4 | 5 | 5 | 18 |
| 48 | 3 | 3 | 4 | 4 | 14 |
| 49 | 5 | 4 | 4 | 5 | 18 |
| 50 | 5 | 5 | 5 | 5 | 20 |
| 51 | 4 | 4 | 4 | 4 | 16 |
| 52 | 4 | 4 | 4 | 4 | 16 |
| 53 | 4 | 4 | 4 | 3 | 15 |
| 54 | 4 | 4 | 4 | 4 | 16 |
| 55 | 3 | 3 | 3 | 3 | 12 |
| 56 | 3 | 4 | 3 | 4 | 14 |
| 57 | 5 | 5 | 5 | 5 | 20 |
| 58 | 3 | 4 | 3 | 3 | 13 |
| 59 | 3 | 4 | 3 | 3 | 13 |
| 60 | 4 | 3 | 3 | 3 | 13 |
| 61 | 4 | 4 | 4 | 4 | 16 |
| 62 | 3 | 3 | 4 | 4 | 14 |
| 63 | 3 | 3 | 3 | 4 | 13 |
| 64 | 5 | 4 | 4 | 5 | 18 |
| 65 | 5 | 4 | 5 | 4 | 18 |
| 66 | 4 | 5 | 5 | 4 | 18 |
| 67 | 4 | 4 | 4 | 4 | 16 |
| 68 | 4 | 5 | 5 | 5 | 19 |
| 69 | 4 | 3 | 3 | 4 | 14 |
| 70 | 3 | 4 | 4 | 4 | 15 |
| 71 | 4 | 4 | 4 | 4 | 16 |

| | | | | | |
|----|---|---|---|---|----|
| 72 | 3 | 4 | 4 | 3 | 14 |
| 73 | 4 | 4 | 3 | 3 | 14 |
| 74 | 4 | 4 | 3 | 3 | 14 |
| 75 | 3 | 3 | 3 | 3 | 12 |
| 76 | 4 | 4 | 4 | 4 | 16 |
| 77 | 4 | 5 | 4 | 4 | 17 |
| 78 | 3 | 3 | 3 | 3 | 12 |
| 79 | 4 | 4 | 4 | 5 | 17 |
| 80 | 5 | 5 | 5 | 5 | 20 |
| 81 | 4 | 4 | 4 | 4 | 16 |
| 82 | 3 | 3 | 4 | 4 | 14 |
| 83 | 5 | 4 | 4 | 4 | 17 |
| 84 | 3 | 3 | 3 | 3 | 12 |
| 85 | 5 | 5 | 5 | 5 | 20 |
| 86 | 4 | 5 | 5 | 5 | 19 |
| 87 | 4 | 4 | 4 | 4 | 16 |
| 88 | 4 | 4 | 5 | 4 | 17 |
| 89 | 4 | 5 | 5 | 5 | 19 |
| 90 | 4 | 4 | 4 | 4 | 16 |
| 91 | 3 | 4 | 4 | 4 | 15 |
| 92 | 3 | 3 | 3 | 3 | 12 |
| 93 | 4 | 4 | 4 | 5 | 17 |
| 94 | 4 | 3 | 3 | 3 | 13 |
| 95 | 3 | 4 | 3 | 4 | 14 |
| 96 | 4 | 3 | 3 | 3 | 13 |
| 97 | 4 | 5 | 4 | 4 | 17 |
| 98 | 4 | 4 | 4 | 4 | 16 |
| 99 | 3 | 3 | 4 | 4 | 14 |

| | | | | | |
|-----|---|---|---|---|----|
| 100 | 4 | 4 | 4 | 4 | 16 |
| 101 | 4 | 4 | 4 | 4 | 16 |
| 102 | 4 | 4 | 4 | 4 | 16 |
| 103 | 4 | 4 | 4 | 3 | 15 |
| 104 | 4 | 4 | 4 | 4 | 16 |
| 105 | 3 | 3 | 3 | 3 | 12 |
| 106 | 3 | 4 | 3 | 4 | 14 |
| 108 | 4 | 4 | 4 | 4 | 16 |
| 109 | 3 | 3 | 3 | 4 | 13 |
| 110 | 3 | 3 | 3 | 4 | 13 |

LAMPIRAN 3 OUTPUT SPSS

A. Analisis Deskriptif

1. Mean Kualitas Sumber Daya Manusia

| | Descriptive Statistics | | | | |
|---------------------------------|------------------------|-------------|-------------|-------|-------------------|
| | N | Minimu m | Maximu m | Mean | Std. Deviation |
| X1.1 | 110 | 1 | 5 | 3,26 | 1,038 |
| X1.2 | 110 | 2 | 5 | 3,30 | ,991 |
| X1.3 | 110 | 2 | 5 | 3,54 | ,935 |
| X1.4 | 110 | 1 | 5 | 3,77 | 1,064 |
| Kualitas Sumber Daya Manusia | 110 | 9 | 20 | 13,87 | 2,826 |
| Valid N (listwise) | 110 | | | | |

2. Mean Komitmen

Descriptive Statistics

| | N | Minimu m | Maximu m | Mean | Std. Deviation |
|-----------------------|-----|-------------|-------------|-------|-------------------|
| X2.1 | 110 | 3 | 5 | 4,24 | ,676 |
| X2.2 | 110 | 2 | 5 | 3,89 | ,758 |
| X2.3 | 110 | 2 | 5 | 3,85 | ,752 |
| Komitmen | 110 | 7 | 15 | 11,98 | 1,896 |
| Valid N (listwise) | 110 | | | | |

3. Mean Motivasi Kerja

Descriptive Statistics

| | N | Minimu m | Maximu m | Mean | Std. Deviation |
|-----------------------|-----|-------------|-------------|-------|-------------------|
| X3.1 | 110 | 3 | 5 | 4,01 | ,684 |
| X3.2 | 110 | 2 | 5 | 3,85 | ,732 |
| X3.3 | 110 | 2 | 5 | 3,88 | ,763 |
| X3.4 | 110 | 2 | 5 | 3,92 | ,756 |
| Motivasi Kerja | 110 | 9 | 20 | 15,65 | 2,589 |
| Valid N (listwise) | 110 | | | | |

4. Mean Kinerja Pegawai (Y)

Descriptive Statistics

| | N | Minimu m | Maximu m | Mean | Std. Deviation |
|----|-----|-------------|-------------|------|-------------------|
| Y1 | 110 | 3 | 5 | 3,91 | ,671 |
| Y2 | 110 | 2 | 5 | 3,91 | ,685 |
| Y3 | 110 | 2 | 5 | 3,85 | ,732 |

| | | | | | |
|--------------------|-----|----|----|-------|-------|
| Y4 | 110 | 3 | 5 | 3,94 | ,681 |
| Kinerja Pegawai | 110 | 12 | 20 | 15,60 | 2,351 |
| Valid N (listwise) | 110 | | | | |

B. Metode Analisis Regresi Linear Berganda

| | | Coefficients ^a | | | | | Collinearity Statistics | |
|-------|------------------------------|-----------------------------|------------|---------------------------|-------|-------|-------------------------|-------|
| | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Tolerance | VIF |
| Model | | B | Std. Error | Beta | | | | |
| 1 | (Constant) | 4,432 | 1,316 | | 3,368 | ,001 | | |
| | Kualitas Sumber Daya Manusia | ,158 | ,064 | ,189 | 2,449 | ,016 | ,915 | 1,093 |
| | Komitmen | ,265 | ,120 | ,214 | 2,203 | ,030 | ,582 | 1,717 |
| | Motivasi Kerja | ,371 | ,087 | ,409 | 4,253 | <,001 | ,593 | 1,687 |

a. Dependent Variable: Kinerja Pegawai

C. Hasil Uji Instrumen

1. Hasil Uji Validitas

a. Variabel Kualitas Sumber Daya Manusia

Correlations

| | | X1.1 | X1.2 | X1.3 | X1.4 | Kualitas Sumber Daya Manusia |
|------------------------------|---------------------|--------|--------|--------|--------|------------------------------|
| X1.1 | Pearson Correlation | 1 | ,377** | ,307** | ,362** | ,738** |
| | Sig. (2-tailed) | | <,001 | ,001 | <,001 | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| X1.2 | Pearson Correlation | ,377** | 1 | ,379** | ,265** | ,715** |
| | Sig. (2-tailed) | <,001 | | <,001 | ,005 | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| X1.3 | Pearson Correlation | ,307** | ,379** | 1 | ,244* | ,668** |
| | Sig. (2-tailed) | ,001 | <,001 | | ,010 | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| X1.4 | Pearson Correlation | ,362** | ,265** | ,244* | 1 | ,683** |
| | Sig. (2-tailed) | <,001 | ,005 | ,010 | | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| Kualitas Sumber Daya Manusia | Pearson Correlation | ,738** | ,715** | ,668** | ,683** | 1 |
| | Sig. (2-tailed) | <,001 | <,001 | <,001 | <,001 | |
| | N | 110 | 110 | 110 | 110 | 110 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

b. Variabel Komitmen (X2)

| | | Correlations | | | |
|----------|---------------------|--------------|--------|--------|----------|
| | | X2.1 | X2.2 | X2.3 | Komitmen |
| X2.1 | Pearson Correlation | 1 | ,659** | ,609** | ,862** |
| | Sig. (2-tailed) | | <,001 | <,001 | <,001 |
| | N | 110 | 110 | 110 | 110 |
| X2.2 | Pearson Correlation | ,659** | 1 | ,615** | ,879** |
| | Sig. (2-tailed) | <,001 | | <,001 | <,001 |
| | N | 110 | 110 | 110 | 110 |
| X2.3 | Pearson Correlation | ,609** | ,615** | 1 | ,860** |
| | Sig. (2-tailed) | <,001 | <,001 | | <,001 |
| | N | 110 | 110 | 110 | 110 |
| Komitmen | Pearson Correlation | ,862** | ,879** | ,860** | 1 |
| | Sig. (2-tailed) | <,001 | <,001 | <,001 | |
| | N | 110 | 110 | 110 | 110 |

** . Correlation is significant at the 0.01 level (2-tailed).

c. Variabel Motivasi Kerja

| | | Correlations | | | | |
|------|---------------------|--------------|--------|--------|--------|----------------|
| | | X3.1 | X3.2 | X3.3 | X3.4 | Motivasi Kerja |
| X3.1 | Pearson Correlation | 1 | ,699** | ,635** | ,729** | ,862** |
| | Sig. (2-tailed) | | <,001 | <,001 | <,001 | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| X3.2 | Pearson Correlation | ,699** | 1 | ,739** | ,707** | ,891** |
| | Sig. (2-tailed) | <,001 | | <,001 | <,001 | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |

| | | | | | | |
|----------------|---------------------|--------|--------|--------|--------|--------|
| X3.3 | Pearson Correlation | ,635** | ,739** | 1 | ,715** | ,880** |
| | Sig. (2-tailed) | <,001 | <,001 | | <,001 | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| X3.4 | Pearson Correlation | ,729** | ,707** | ,715** | 1 | ,895** |
| | Sig. (2-tailed) | <,001 | <,001 | <,001 | | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| Motivasi Kerja | Pearson Correlation | ,862** | ,891** | ,880** | ,895** | 1 |
| | Sig. (2-tailed) | <,001 | <,001 | <,001 | <,001 | |
| | N | 110 | 110 | 110 | 110 | 110 |

** . Correlation is significant at the 0.01 level (2-tailed).

d. Variabel Kinerja Pegawai (Y)

| | | Correlations | | | | Kinerja Pegawai |
|----|---------------------|--------------|--------|--------|--------|-----------------|
| | | Y1 | Y2 | Y3 | Y4 | |
| Y1 | Pearson Correlation | 1 | ,621** | ,588** | ,569** | ,814** |
| | Sig. (2-tailed) | | <,001 | <,001 | <,001 | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| Y2 | Pearson Correlation | ,621** | 1 | ,686** | ,578** | ,849** |
| | Sig. (2-tailed) | <,001 | | <,001 | <,001 | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| Y3 | Pearson Correlation | ,588** | ,686** | 1 | ,716** | ,886** |
| | Sig. (2-tailed) | <,001 | <,001 | | <,001 | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |
| Y4 | Pearson Correlation | ,569** | ,578** | ,716** | 1 | ,844** |
| | Sig. (2-tailed) | <,001 | <,001 | <,001 | | <,001 |
| | N | 110 | 110 | 110 | 110 | 110 |

| | | | | | | |
|-----------------|---------------------|--------|--------|--------|--------|-----|
| Kinerja Pegawai | Pearson Correlation | ,814** | ,849** | ,886** | ,844** | 1 |
| | Sig. (2-tailed) | <,001 | <,001 | <,001 | <,001 | |
| | N | 110 | 110 | 110 | 110 | 110 |

** . Correlation is significant at the 0.01 level (2-tailed).

2. Hasil Uji Realibilitas

a. Kualitas Sumber Daya Manusia (X1)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,654 | 4 |

b. Komitmen (X2)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,833 | 3 |

c. Motivasi Kerja (X3)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,904 | 4 |

d. Kinerja Pegawai (Y)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,870 | 4 |

D. Hasil Uji Asumsi Klasik

1. Hasil Analisis Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual | |
|--|-------------------------|-------------------------|------|
| N | | 110 | |
| Normal Parameters ^{a,b} | Mean | ,0000000 | |
| | Std. Deviation | 1,79106033 | |
| Most Extreme Differences | Absolute | ,062 | |
| | Positive | ,054 | |
| | Negative | -,062 | |
| Test Statistic | | ,062 | |
| Asymp. Sig. (2-tailed) ^c | | ,200 ^d | |
| Monte Carlo Sig. (2-tailed) ^e | Sig. | ,370 | |
| | 99% Confidence Interval | Lower Bound | ,357 |
| | | Upper Bound | ,382 |

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

e. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 299883525.

2. Hasil Analisis Uji Multikolinearitas

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-----|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | 4,432 | 1,316 | | 3,368 | ,001 | | |

| | | | | | | | |
|------------------------------|------|------|------|-------|-------|------|-------|
| Kualitas Sumber Daya Manusia | ,158 | ,064 | ,189 | 2,449 | ,016 | ,915 | 1,093 |
| Komitmen | ,265 | ,120 | ,214 | 2,203 | ,030 | ,582 | 1,717 |
| Motivasi Kerja | ,371 | ,087 | ,409 | 4,253 | <,001 | ,593 | 1,687 |

a. Dependent Variable: Kinerja Pegawai

3. Hasil Analisis Uji Heteroskedastisitas (Uji Glejser)

| Model | | Coefficients ^a | | | | Collinearity Statistics | |
|-------|------------------------------|-----------------------------|---------------------------|-------|------|-------------------------|-------|
| | | Unstandardized Coefficients | Standardized Coefficients | t | Sig. | Tolerance | VIF |
| 1 | (Constant) | ,479 | ,850 | ,564 | ,574 | | |
| | Kualitas Sumber Daya Manusia | -,001 | ,042 | -,014 | ,989 | ,915 | 1,093 |
| | Komitmen | -,030 | ,078 | -,391 | ,697 | ,582 | 1,717 |
| | Motivasi Kerja | ,079 | ,056 | 1,409 | ,162 | ,593 | 1,687 |

a. Dependent Variable: RES2

4. Hasil Uji Autokorelasi

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1 | ,648 ^a | ,420 | ,403 | 1,816 | 1,791 |

a. Predictors: (Constant), Motivasi Kerja, Kualitas Sumber Daya Manusia, Komitmen

b. Dependent Variable: Kinerja Pegawai

E. Hasil Uji Kelayakan Model

1. Hasil Analisis Uji Koefisien Determinasi (R^2)

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1 | ,648 ^a | ,420 | ,403 | 1,816 | 1,791 |

a. Predictors: (Constant), Motivasi Kerja, Kualitas Sumber Daya Manusia, Komitmen

b. Dependent Variable: Kinerja Pegawai

2. Hasil Analisis Uji F

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|-----|-------------|--------|--------------------|
| 1 | Regression | 252,739 | 3 | 84,246 | 25,539 | <,001 ^b |
| | Residual | 349,661 | 106 | 3,299 | | |
| | Total | 602,400 | 109 | | | |

a. Dependent Variable: Kinerja Pegawai

b. Predictors: (Constant), Motivasi Kerja, Kualitas Sumber Daya Manusia, Komitmen

3. Hasil Analisis Uji t

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | | Collinearity Statistics | | |
|-------|------------------------------|-----------------------------|------------|---------------------------|-------|-------------------------|-----------|-------|
| | | B | Std. Error | Beta | t | Sig. | Tolerance | VIF |
| 1 | (Constant) | 4,432 | 1,316 | | 3,368 | ,001 | | |
| | Kualitas Sumber Daya Manusia | ,158 | ,064 | ,189 | 2,449 | ,016 | ,915 | 1,093 |
| | Komitmen | ,265 | ,120 | ,214 | 2,203 | ,030 | ,582 | 1,717 |

| | | | | | | | |
|----------------|------|------|------|-------|-------|------|-------|
| Motivasi Kerja | ,371 | ,087 | ,409 | 4,253 | <,001 | ,593 | 1,687 |
|----------------|------|------|------|-------|-------|------|-------|

a. Dependent Variable: Kinerja Pegawai

1. Tabel r

$$Df = N - 2$$

$$Df = 110 - 2 = 108$$

Tingkat signifikan 0,05 untuk uji dua arah berarti tabel r nya adalah **0,1874**

| df = (N-2) | Tingkat signifikansi untuk uji satu arah | | | | |
|------------|--|---------------|--------|--------|--------|
| | 0.05 | 0.025 | 0.01 | 0.005 | 0.0005 |
| | Tingkat signifikansi untuk uji dua arah | | | | |
| | 0.1 | 0.05 | 0.02 | 0.01 | 0.001 |
| 1 | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| 2 | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| 3 | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| 94 | 0.1689 | 0.2006 | 0.2371 | 0.2617 | 0.3307 |
| 95 | 0.1680 | 0.1996 | 0.2359 | 0.2604 | 0.3290 |
| 96 | 0.1671 | 0.1986 | 0.2347 | 0.2591 | 0.3274 |
| 97 | 0.1663 | 0.1975 | 0.2335 | 0.2578 | 0.3258 |
| 98 | 0.1654 | 0.1966 | 0.2324 | 0.2565 | 0.3242 |
| 99 | 0.1646 | 0.1956 | 0.2312 | 0.2552 | 0.3226 |
| 100 | 0.1638 | 0.1946 | 0.2301 | 0.2540 | 0.3211 |
| 101 | 0.1630 | 0.1937 | 0.2290 | 0.2528 | 0.3196 |
| 102 | 0.1622 | 0.1927 | 0.2279 | 0.2515 | 0.3181 |
| 103 | 0.1614 | 0.1918 | 0.2268 | 0.2504 | 0.3166 |
| 104 | 0.1606 | 0.1909 | 0.2257 | 0.2492 | 0.3152 |
| 105 | 0.1599 | 0.1900 | 0.2247 | 0.2480 | 0.3137 |
| 106 | 0.1591 | 0.1891 | 0.2236 | 0.2469 | 0.3123 |
| 107 | 0.1584 | 0.1882 | 0.2226 | 0.2458 | 0.3109 |
| 108 | 0.1576 | 0.1874 | 0.2216 | 0.2446 | 0.3095 |
| 109 | 0.1569 | 0.1865 | 0.2206 | 0.2436 | 0.3082 |
| 110 | 0.1562 | 0.1857 | 0.2196 | 0.2425 | 0.3068 |

2. Tabel F

Df N1 = 3

Df N2 = 110

| df untuk penyebut (N2) | df untuk pembilang (N1) | | | | | | | | | | | | | | |
|------------------------|-------------------------|------|-------------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 91 | 3.95 | 3.10 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| 92 | 3.94 | 3.10 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.94 | 1.89 | 1.86 | 1.83 | 1.80 | 1.78 |
| 93 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.86 | 1.83 | 1.80 | 1.78 |
| 94 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.86 | 1.83 | 1.80 | 1.77 |
| 95 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.86 | 1.82 | 1.80 | 1.77 |
| 96 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.19 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.85 | 1.82 | 1.80 | 1.77 |
| 97 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.19 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.85 | 1.82 | 1.80 | 1.77 |
| 98 | 3.94 | 3.09 | 2.70 | 2.46 | 2.31 | 2.19 | 2.10 | 2.03 | 1.98 | 1.93 | 1.89 | 1.85 | 1.82 | 1.79 | 1.77 |
| 99 | 3.94 | 3.09 | 2.70 | 2.46 | 2.31 | 2.19 | 2.10 | 2.03 | 1.98 | 1.93 | 1.89 | 1.85 | 1.82 | 1.79 | 1.77 |
| 100 | 3.94 | 3.09 | 2.70 | 2.46 | 2.31 | 2.19 | 2.10 | 2.03 | 1.97 | 1.93 | 1.89 | 1.85 | 1.82 | 1.79 | 1.77 |
| 101 | 3.94 | 3.09 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.93 | 1.88 | 1.85 | 1.82 | 1.79 | 1.77 |
| 102 | 3.93 | 3.09 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 | 1.88 | 1.85 | 1.82 | 1.79 | 1.77 |
| 103 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 | 1.88 | 1.85 | 1.82 | 1.79 | 1.76 |
| 104 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 | 1.88 | 1.85 | 1.82 | 1.79 | 1.76 |
| 105 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 | 1.88 | 1.85 | 1.81 | 1.79 | 1.76 |
| 106 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 | 1.88 | 1.84 | 1.81 | 1.79 | 1.76 |
| 107 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.18 | 2.10 | 2.03 | 1.97 | 1.92 | 1.88 | 1.84 | 1.81 | 1.79 | 1.76 |
| 108 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.18 | 2.10 | 2.03 | 1.97 | 1.92 | 1.88 | 1.84 | 1.81 | 1.78 | 1.76 |
| 109 | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 | 1.97 | 1.92 | 1.88 | 1.84 | 1.81 | 1.78 | 1.76 |
| 110 | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 | 1.97 | 1.92 | 1.88 | 1.84 | 1.81 | 1.78 | 1.76 |

3. Tabel t

$$Df = N - k - 1$$

$$Df = 110 - 3 - 1 = 106$$

Sehingga nilai f tabel adalah nilai 1,98260

| Pr | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|-----|---------|---------|---------|----------------|---------|---------|---------|
| Df | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 81 | 0.67753 | 1.29209 | 1.66388 | 1.98969 | 2.37327 | 2.63790 | 3.19392 |
| 82 | 0.67749 | 1.29196 | 1.66365 | 1.98932 | 2.37269 | 2.63712 | 3.19262 |
| 83 | 0.67746 | 1.29183 | 1.66342 | 1.98896 | 2.37212 | 2.63637 | 3.19135 |
| 84 | 0.67742 | 1.29171 | 1.66320 | 1.98861 | 2.37156 | 2.63563 | 3.19011 |
| 85 | 0.67739 | 1.29159 | 1.66298 | 1.98827 | 2.37102 | 2.63491 | 3.18890 |
| 86 | 0.67735 | 1.29147 | 1.66277 | 1.98793 | 2.37049 | 2.63421 | 3.18772 |
| 87 | 0.67732 | 1.29136 | 1.66256 | 1.98761 | 2.36998 | 2.63353 | 3.18657 |
| 88 | 0.67729 | 1.29125 | 1.66235 | 1.98729 | 2.36947 | 2.63286 | 3.18544 |
| 89 | 0.67726 | 1.29114 | 1.66216 | 1.98698 | 2.36898 | 2.63220 | 3.18434 |
| 90 | 0.67723 | 1.29103 | 1.66196 | 1.98667 | 2.36850 | 2.63157 | 3.18327 |
| 91 | 0.67720 | 1.29092 | 1.66177 | 1.98638 | 2.36803 | 2.63094 | 3.18222 |
| 92 | 0.67717 | 1.29082 | 1.66159 | 1.98609 | 2.36757 | 2.63033 | 3.18119 |
| 93 | 0.67714 | 1.29072 | 1.66140 | 1.98580 | 2.36712 | 2.62973 | 3.18019 |
| 94 | 0.67711 | 1.29062 | 1.66123 | 1.98552 | 2.36667 | 2.62915 | 3.17921 |
| 95 | 0.67708 | 1.29053 | 1.66105 | 1.98525 | 2.36624 | 2.62858 | 3.17825 |
| 96 | 0.67705 | 1.29043 | 1.66088 | 1.98498 | 2.36582 | 2.62802 | 3.17731 |
| 97 | 0.67703 | 1.29034 | 1.66071 | 1.98472 | 2.36541 | 2.62747 | 3.17639 |
| 98 | 0.67700 | 1.29025 | 1.66055 | 1.98447 | 2.36500 | 2.62693 | 3.17549 |
| 99 | 0.67698 | 1.29016 | 1.66039 | 1.98422 | 2.36461 | 2.62641 | 3.17460 |
| 100 | 0.67695 | 1.29007 | 1.66023 | 1.98397 | 2.36422 | 2.62589 | 3.17374 |
| 101 | 0.67693 | 1.28999 | 1.66008 | 1.98373 | 2.36384 | 2.62539 | 3.17289 |
| 102 | 0.67690 | 1.28991 | 1.65993 | 1.98350 | 2.36346 | 2.62489 | 3.17206 |
| 103 | 0.67688 | 1.28982 | 1.65978 | 1.98326 | 2.36310 | 2.62441 | 3.17125 |
| 104 | 0.67686 | 1.28974 | 1.65964 | 1.98304 | 2.36274 | 2.62393 | 3.17045 |
| 105 | 0.67683 | 1.28967 | 1.65950 | 1.98282 | 2.36239 | 2.62347 | 3.16967 |
| 106 | 0.67681 | 1.28959 | 1.65936 | 1.98260 | 2.36204 | 2.62301 | 3.16890 |
| 107 | 0.67679 | 1.28951 | 1.65922 | 1.98238 | 2.36170 | 2.62256 | 3.16815 |
| 108 | 0.67677 | 1.28944 | 1.65909 | 1.98217 | 2.36137 | 2.62212 | 3.16741 |
| 109 | 0.67675 | 1.28937 | 1.65895 | 1.98197 | 2.36105 | 2.62169 | 3.16669 |
| 110 | 0.67673 | 1.28930 | 1.65882 | 1.98177 | 2.36073 | 2.62126 | 3.16598 |

4. Tabel DW (Durbin Watson)

$$K = 3$$

$$N = 110$$

Sehingga nilai Durbin Watson tabel adalah

$$dL : 1,633$$

$$dU : 1,745$$

| n | k=1 | | k=2 | | k=3 | | k=4 | | k=5 | |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | dL | dU | dL | dU | dL | dU | dL | dU | dL | dU |
| 71 | 1.5865 | 1.6435 | 1.5577 | 1.6733 | 1.5284 | 1.7041 | 1.4987 | 1.7358 | 1.4685 | 1.7685 |
| 72 | 1.5895 | 1.6457 | 1.5611 | 1.6751 | 1.5323 | 1.7054 | 1.5029 | 1.7366 | 1.4732 | 1.7688 |
| 73 | 1.5924 | 1.6479 | 1.5645 | 1.6768 | 1.5360 | 1.7067 | 1.5071 | 1.7375 | 1.4778 | 1.7691 |
| 74 | 1.5953 | 1.6500 | 1.5677 | 1.6785 | 1.5397 | 1.7079 | 1.5112 | 1.7383 | 1.4822 | 1.7694 |
| 75 | 1.5981 | 1.6521 | 1.5709 | 1.6802 | 1.5432 | 1.7092 | 1.5151 | 1.7390 | 1.4866 | 1.7698 |
| 76 | 1.6009 | 1.6541 | 1.5740 | 1.6819 | 1.5467 | 1.7104 | 1.5190 | 1.7399 | 1.4909 | 1.7701 |
| 77 | 1.6036 | 1.6561 | 1.5771 | 1.6835 | 1.5502 | 1.7117 | 1.5228 | 1.7407 | 1.4950 | 1.7704 |
| 78 | 1.6063 | 1.6581 | 1.5801 | 1.6851 | 1.5535 | 1.7129 | 1.5265 | 1.7415 | 1.4991 | 1.7708 |
| 79 | 1.6089 | 1.6601 | 1.5830 | 1.6867 | 1.5568 | 1.7141 | 1.5302 | 1.7423 | 1.5031 | 1.7712 |
| 80 | 1.6114 | 1.6620 | 1.5859 | 1.6882 | 1.5600 | 1.7153 | 1.5337 | 1.7430 | 1.5070 | 1.7716 |
| 81 | 1.6139 | 1.6639 | 1.5888 | 1.6898 | 1.5632 | 1.7164 | 1.5372 | 1.7438 | 1.5109 | 1.7720 |
| 82 | 1.6164 | 1.6657 | 1.5915 | 1.6913 | 1.5663 | 1.7176 | 1.5406 | 1.7446 | 1.5146 | 1.7724 |
| 83 | 1.6188 | 1.6675 | 1.5942 | 1.6928 | 1.5693 | 1.7187 | 1.5440 | 1.7454 | 1.5183 | 1.7728 |
| 84 | 1.6212 | 1.6693 | 1.5969 | 1.6942 | 1.5723 | 1.7199 | 1.5472 | 1.7462 | 1.5219 | 1.7732 |
| 85 | 1.6235 | 1.6711 | 1.5995 | 1.6957 | 1.5752 | 1.7210 | 1.5505 | 1.7470 | 1.5254 | 1.7736 |
| 86 | 1.6258 | 1.6728 | 1.6021 | 1.6971 | 1.5780 | 1.7221 | 1.5536 | 1.7478 | 1.5289 | 1.7740 |
| 87 | 1.6280 | 1.6745 | 1.6046 | 1.6985 | 1.5808 | 1.7232 | 1.5567 | 1.7485 | 1.5322 | 1.7745 |
| 88 | 1.6302 | 1.6762 | 1.6071 | 1.6999 | 1.5836 | 1.7243 | 1.5597 | 1.7493 | 1.5356 | 1.7749 |
| 89 | 1.6324 | 1.6778 | 1.6095 | 1.7013 | 1.5863 | 1.7254 | 1.5627 | 1.7501 | 1.5388 | 1.7754 |
| 90 | 1.6345 | 1.6794 | 1.6119 | 1.7026 | 1.5889 | 1.7264 | 1.5656 | 1.7508 | 1.5420 | 1.7758 |
| 91 | 1.6366 | 1.6810 | 1.6143 | 1.7040 | 1.5915 | 1.7275 | 1.5685 | 1.7516 | 1.5452 | 1.7763 |
| 92 | 1.6387 | 1.6826 | 1.6166 | 1.7053 | 1.5941 | 1.7285 | 1.5713 | 1.7523 | 1.5482 | 1.7767 |
| 93 | 1.6407 | 1.6841 | 1.6188 | 1.7066 | 1.5966 | 1.7295 | 1.5741 | 1.7531 | 1.5513 | 1.7772 |
| 94 | 1.6427 | 1.6857 | 1.6211 | 1.7078 | 1.5991 | 1.7306 | 1.5768 | 1.7538 | 1.5542 | 1.7776 |
| 95 | 1.6447 | 1.6872 | 1.6233 | 1.7091 | 1.6015 | 1.7316 | 1.5795 | 1.7546 | 1.5572 | 1.7781 |
| 96 | 1.6466 | 1.6887 | 1.6254 | 1.7103 | 1.6039 | 1.7326 | 1.5821 | 1.7553 | 1.5600 | 1.7785 |
| 97 | 1.6485 | 1.6901 | 1.6275 | 1.7116 | 1.6063 | 1.7335 | 1.5847 | 1.7560 | 1.5628 | 1.7790 |
| 98 | 1.6504 | 1.6916 | 1.6296 | 1.7128 | 1.6086 | 1.7345 | 1.5872 | 1.7567 | 1.5656 | 1.7795 |

| | | | | | | | | | | |
|-----|--------|--------|--------|--------|---------------|---------------|--------|--------|--------|--------|
| 99 | 1.6522 | 1.6930 | 1.6317 | 1.7140 | 1.6108 | 1.7355 | 1.5897 | 1.7575 | 1.5683 | 1.7799 |
| 100 | 1.6540 | 1.6944 | 1.6337 | 1.7152 | 1.6131 | 1.7364 | 1.5922 | 1.7582 | 1.5710 | 1.7804 |
| 101 | 1.6558 | 1.6958 | 1.6357 | 1.7163 | 1.6153 | 1.7374 | 1.5946 | 1.7589 | 1.5736 | 1.7809 |
| 102 | 1.6576 | 1.6971 | 1.6376 | 1.7175 | 1.6174 | 1.7383 | 1.5969 | 1.7596 | 1.5762 | 1.7813 |
| 103 | 1.6593 | 1.6985 | 1.6396 | 1.7186 | 1.6196 | 1.7392 | 1.5993 | 1.7603 | 1.5788 | 1.7818 |
| 104 | 1.6610 | 1.6998 | 1.6415 | 1.7198 | 1.6217 | 1.7402 | 1.6016 | 1.7610 | 1.5813 | 1.7823 |
| 105 | 1.6627 | 1.7011 | 1.6433 | 1.7209 | 1.6237 | 1.7411 | 1.6038 | 1.7617 | 1.5837 | 1.7827 |
| 106 | 1.6644 | 1.7024 | 1.6452 | 1.7220 | 1.6258 | 1.7420 | 1.6061 | 1.7624 | 1.5861 | 1.7832 |
| 107 | 1.6660 | 1.7037 | 1.6470 | 1.7231 | 1.6277 | 1.7428 | 1.6083 | 1.7631 | 1.5885 | 1.7837 |
| 108 | 1.6676 | 1.7050 | 1.6488 | 1.7241 | 1.6297 | 1.7437 | 1.6104 | 1.7637 | 1.5909 | 1.7841 |
| 109 | 1.6692 | 1.7062 | 1.6505 | 1.7252 | 1.6317 | 1.7446 | 1.6125 | 1.7644 | 1.5932 | 1.7846 |
| 110 | 1.6708 | 1.7074 | 1.6523 | 1.7262 | 1.6336 | 1.7455 | 1.6146 | 1.7651 | 1.5955 | 1.7851 |





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