

Lampiran 1 Lembar Informasi

LEMBAR INFORMASI UNTUK RESPONDEN

Kepada Yth,

Bapak/Ibu /Saudara/Saudari

Di Tempat

Hal : Permohonan Menjadi Responden

Dengan Hormat,

Yang bertanda tangan dibawah ini, saya mahasiswa Program S1 Keperawatan Universitas Nasional Ilmu Keperawatan S1 yang bernama :

Nama : Yeni Yusri

NPM : 204201446149

Akan melakukan penelitian dengan judul “Hubungan Implementasi Sistem Informasi Manajemen Rumah Sakit (SIMRS) dengan Beban Kerja Dan Kinerja Perawat RS Bina Husada Tahun 2022.” Sehubungan dengan penelitian tersebut, saya memohon kesediaan Bapak/Ibu/Saudara/Saudari menjadi responden untuk kami amati guna mengisi lembar kuesioner. Semua data dan informasi yang Bapak/Ibu/Saudara/Saudari berikan akan tetap terjaga kerahasiaannya, hanya digunakan untuk kepentingan penelitian dan tidak akan menimbulkan akibat yang merugikan.

Penelitian ini akan bermanfaat jika Bapak/Ibu/Saudara/Saudari berpartisipasi. Apabila Bapak/Ibu/Saudara/Saudari bersedia menjadi responden dalam penelitian ini. Mohon menanda tangani lembar persetujuan.

Bogor, juni 2022

Peneliti

Lampiran 2 Lembar Persetujuan

LEMBAR PERSETUJUAN RESPONDEN

Yang bertanda tangan dibawah ini :

Nama :

Umur :

Saya yang bertanda tangan dibawah ini, telah mendapatkan penjelasan tentang tujuan, manfaat resiko, dan sifat keikutsertaan dalam penelitian. Bersama ini menyatakan **BERSEDIA** untuk menjadi responden pada penelitian “Hubungan Implementasi Sistem Informasi Manajemen Rumah Sakit (SIMRS) dengan Beban Kerja Dan Kinerja Perawat RS Bina Husada Tahun 2022” Demikian pernyataan persetujuan ini saya sampaikan dalam keadaan sadar dan tidak ada paksaan dari pihak manapun.



Bogor,

Juni 2022

Responden

(.....)

Lampiran 3 Kuesioner Penelitian

KUESIONER PENELITIAN

HUBUNGAN IMPLEMENTASI SISTEM INFORMASI MANAJEMEN RUMAH SAKIT (SIMRS) DENGAN BEBAN KERJA DAN KINERJA KERJA PERAWAT RS BINA HUSADA TAHUN 2022

Petunjuk pengisian :

1. Bacalah pertanyaan di bawah ini dengan teliti
2. Isilah titik-titik di bawah ini sesuai dengan pertanyaan
3. Jawablah seluruh pertanyaan berikut dengan memberikan tanda (√) pada kotak yang tersedia
4. Jika anda salah dalam memilih beri tanda (x) dan beri tanda (√) kembali pada jawaban yang sesuai
5. Kejujuran jawaban sangat diharapkan demi kelancaran penelitian ini

A. Data Demografi

No. Responden :.....(diisi peneliti)

Nama :

Usia :

Pendidikan :

Suku :

B. Kuesioner Beban Kerja

1 = STS (Sangat Tidak Setuju)

2 = TS (Tidak Setuju)

3 = CS (Cukup Setuju)

4 = S (Setuju)

5 = SS (Sangat Setuju)

No.	Beban kerja	PILIHAN JAWABAN				
		STS	TS	CS	S	SS
		1	2	3	4	5
A	Pertanyaan dimensi <i>Time Load</i> (Beban Waktu)					
1.	Saya membutuhkan tenaga medis tambahan untuk melaksanakan pelayanan medis di Rumah Sakit					

2.	Saya membutuhkan banyak waktu untuk menangani pasien yang akan dilakukan tindakan keperawatan dan juga dalam penginputan data					
3	Saya merasa tidak mempunyai cukup waktu untuk beristirahat setelah bekerja					
4	Saya merasa tindakan yang saya berikan kepada pasien harus selesai secepat Mungkin dan penginputan setiap data pasien juga harus benar.					
5	Tugas-tugas yang saya kerjakan banyak menghabiskan energi					
B	Pertanyaan dimensi <i>Mental Effort Load</i> (Beban Mental)					
6	Saya sering mengambil keputusan saat terjadi masalah atau kesalahan dalam penginputan					
7	Saya melakukan berbagai jenis pekerjaan demi keselamatan pasien					
8	Jenis pekerjaan saya di ruangan sangat kompleks, sehingga sedikit menyulitkan saya					
9	Saya selalu di tuntut untuk selalu bisa dalam penginputan dan harus selesai saat setiap habis tindakan pasien.					
10	Saya memikirkan hal-hal lain diluar pekerjaan saya sebagai perawat.					
C	Pertanyaan dimensi <i>psycological stress load</i> (beban psikologis)					
11	Dalam bekerja saya melaksanakan tugas sesuai dengan pekerjaan saya sebagai seorang perawat					
12	Saya sangat kelelahan bekerja di ruangan					
13	Saya sering mengambil pekerjaan yang seharusnya menjadi tugas teman saya					
14	Ketika bekerja diruangan saya dituntut untuk banyak melakukan kerja fisik					
15	Pekerjaan di ruangan menuntut saya untuk kerja keras					

Sumber : Dikriansyah, 2018

Lampiran 4 Kuesioner Kinerja Perawat

KUESIONER KINERJA PERAWAT

Keterangan jawaban :

1 = STS (Sangat Tidak Setuju)

2 = TS (Tidak Setuju)

3 = R (Ragu-ragu)

4 = S (Setuju)

5 = SS (Sangat Setuju)

No	Pernyataan	STS	TS	R	S	SS
		1	2	3	4	5
1	Saya bersedia membantu rekan kerja yang membutuhkan bantuan dalam menyelesaikan penginputan Sistem Informasi Manajemen Rumah Sakit					
2	Saya bersedia bekerja sama untuk menyelesaikan tugas yang ada					
3	Saya bersedia melakukan pekerjaan dan cepat paham tanpa harus diperintah oleh kepala ruangan					
4	Saya menyediakan waktu untuk menyelesaikan penginputan SIM RS tepat waktu tanpa beban					
5	Saya bekerja sesuai dengan waktu yang ditentukan					
6	Saya bekerja secara tuntas					
7	Saya bekerja dengan penuh ketelitian dan keakuratan					
8	Saya bekerja dengan keterampilan yang memadai					
9	Saya melakukan komunikasi yang bagus dengan teman rekan kerja saya					
10	Saya bekerja mengikuti arahan kepala ruangan					
11	Saya tidak bisa menyelesaikan penginputan SIMRS terkait dengan banyaknya tindakan asuhan keperawatan ke pasien					
12	Saya kurang paham dengan penginputan SIM RS, Sehingga selalu saya delegasikan ke teman yang ahli					

13	Saya sangat semangat dengan penginputan data pasien melalu SIMRS daripada tertulis					
14	Saya kurang bersemangat mengerjakan SIMRS di jam-jam waktu apusan pulang					
15	Saya selalu bertanya kepada teman terkait penginputan SIMRS					

Sumber : Priyono (2019)



Lampiran 5 Kuesioner Implementasi SIMRS

Kuesioner Implementasi SIMRS Bina Husada Bogor

Keterangan jawaban :

1 = (TP) Tidak Pernah

2 = (P) Pernah

3 = (K) kadang-kadang

4 = (S) Sering

5 = (SS) Sangat Sering

No.	Pernyataan	TP	P	K	S	SS
		1	2	3	4	5
Human						
1.	SIMRS mudah digunakan					
2.	SIMRS dapat membuat pegawai berinteraksi dengan fleksibel					
3.	SIMRS memudahkan pekerjaan sehari-hari					
4.	SIMRS mendukung tugas-tugas dalam membangun kinerja individu					
5.	Sistem informasi SIMRS yang diberikan berkualitas.					
Organization						
6.	Dukungan pihak manajemen RS dalam pemanfaatan SIMRS baik.					
7.	Dukungan unit kerja baik dalam pemanfaatan SIMRS.					
8.	Unit kerja mendukung penggunaan SIMRS.					
9.	Pihak manajemen RS melakukan pelatihan terkait dengan SIMRS.					
10.	SIMRS RS memiliki fasilitas jaringan yang memadai.					
Technology						
11.	SIMRS meningkatkan komunikasi antar data.					
12.	SIMRS menghemat waktu dalam menyajikan informasi.					
13.	SIMRS menyediakan sistem keamanan yang handal.					
14.	SIMRS menyajikan data yang <i>update</i> .					
15.	SIMRS memiliki kelengkapan data yang dibutuhkan.					
Manfaat						
16.	Dengan SIMRS mudah berinteraksi dengan unit-unit lain					

17.	SIMRS mudah dioperasikan.					
18.	SIMRS meningkatkan kinerja RS					
19.	SIMRS meningkatkan pelayanan RS					
20.	SIMRS meningkatkan kepuasan pelanggan					

Sumber : Priyono (2019)



Lampiran 6 Lembar Konsultasi

Lampiran 1 Lembar Konsultasi

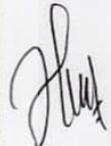
**LEMBAR BIMBINGAN ATAU KONSULTASI SKRIPSI
UNIVERSITAS NASIONAL TAHUN 2022**

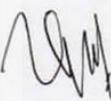
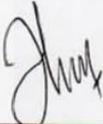
NAMA PEMBIMBING I : Ns. Dayan Hisni, S.Kep., M.N.S

NAMA MAHASISWA : Yeni Yusri

NIM :204201446149

JUDUL SKRIPSI : Hubungan Implementasi Sistem Informasi Manajemen Rumah Sakit (Simrs) Dengan Beban Kerja Dan Kinerja Perawat Rs Bina Husada.

No	Hari/Tanggal	Materi Bimbingan	Paraf Dosen	Paraf mahasiswa
1	6/7/2022	Tujuan khusus di masukkan data demografi cukup 3 poin aja		
2	6/7/2022	Definisi operasional untuk hasil ukurnya nilainya berapa dan kuesionernya apa		
3	6/7/2022	Instrument penelitian setiap variable dijabarkan yang ada di definisi operasional		
4	15/7/2022	BAB I latar belakang Tujuan khusus di masukkkan data demografinya.		
5	15/7/2022	BAB III definisi operasional setiap variable alat ukur,		

		expestasi hasil ukur setiap variabel		
6	15/7/2022	Di uji validitas untuk nilai r hitung dengan r table di hapus.		
7.	15/7/2022	Uji normalitas di hapus		
8	25/7/2022	BAB III Tabel operasional tidak menggunakan table di ganti dengan table terbuka Ditabel definisi operasional untuk hasil ukur di hilangkan persennya.		
9	25/7/2022	Instrument penelitian menggunakan table terbuka		
10	25/7/2022	Di lanjut ke penelitian		
11	19/7/2022	Uji validitas di tampilkan hasil uji validitasnya dan uji reabilitasnya		
12	19/7/2022	Di tambahkan teori untuk lembar konsultasi bimbingan		
13.	19/7/2022	Inklusi dan ekskulsinya di perbaiki,di jelaskan SIMRS dan SIMRS di RS Husada		

LEMBAR BIMBINGAN ATAU KONSULTASI SKRIPSI
UNIVERSITAS NASIONAL TAHUN 2022

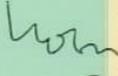
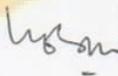
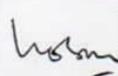
NAMA PEMBIMBING II : Dr. Drh. Rosmawaty Lubis, M.Kes.

NAMA MAHASISWA : Yeni Yusri

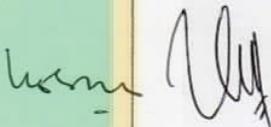
NIM : 204201446149

JUDUL SKRIPSI : Hubungan Implementasi Sistem Informasi Manajemen
Rumah Sakit (Simrs) Dengan Beban Kerja Dan Kinerja

Perawat Rs Bina Husada.

No	Hari/Tanggal	Materi Bimbingan	Paraf Dosen	Paraf mahasiswa
1	6 /6/2022	Lihat buku panduan skripsi halaman cover depan Latar belakang, rumusan masalah, tujuan umum, di perbaiki yang di tandai merah		
2	6/6/2022	Gambar 2.2 kerangka konsep letaknya di bawah dan di tengah. Gambar 2.1 kerangka teori letaknya di bawah dan di tengah ,definisi operasionalnya rapi kiri yang di tandai merah Kuesionernya mana ?		
3	25/07/2022	Di lanjutkan ke penelitian		

	<p>13/08/2022</p> <p>4</p>	<p>1. Halaman pengesahan.. Dekan itu Dr. Retno Widowati, MSi, bukan Andi Mayasari Abstrak .. judul di tengah, 1 spasi, kesimpulan pada abstrak perbaiki Perbaiki Kata Pengantar BAB III METODE PENELITIAN jarak 2 spasi Perhatikan paragraf baru... masuk ke dalam 6 karakter Lihat Definisi Operasional .. hasil ukur BAB IV HASIL DAN PEMBAHASAN 2 SPASI Judul sub sub bab cetak tebal Judul tabel juga cetak tebal n 1 spasi tahun jangan disingkat th Persentase bukan presentasi Judul tabel.. gak usah pakai kata data Tabel 4.7 judul kolom terbalik</p>	<p><i>Woson</i></p> <p><i>Ally</i></p>	
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		<p>SIMRS sebelah kiri Beban Kerja di kana Tabel 4.8 juga terbalik BAB V KESIMPULAN DAN SARAN 2 spasi Perbaiki Kesimpulan... tambahkan kata2 signifikan Penulisan Daftar Pustaka belum benar.. lihat Panduan Skripsi</p>		
5	19/08/2022	<ul style="list-style-type: none"> • Perbaiki analisis Bivariat • Perbaiki daftar pustaka • Perbaiki penulisannya 		



DATA MENTAH BEBAN KERJA

No res	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	Total	
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9	4	3	4	5	4	4	4	5	4	3	3	4	4	3	4	4	58
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KINERJA PERAWAT

No res	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	Total	
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DATA MENTAH SIM RS

no.res	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	p16	p17	p18	p19	p20	total	
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KODING DATA MENTAH

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12	4	4	3	5	5	4	4	5	4	5	5	3	5	4	4	4	64	TINGGI	2
13	4	3	2	4	3	4	4	5	4	4	4	2	3	3	4	4	53	TINGGI	2
14	4	4	3	4	4	2	2	3	4	4	4	3	4	4	4	2	53	TINGGI	2
15	5	5	3	5	4	4	4	4	5	4	4	3	4	5	5	3	63	TINGGI	2
16	5	4	3	4	4	3	3	4	5	4	3	3	4	4	5	5	60	TINGGI	2
17	5	5	5	5	4	5	5	5	3	5	5	5	4	5	5	3	69	TINGGI	2
18	5	5	4	5	5	3	3	5	5	5	3	4	5	5	5	5	69	TINGGI	2
19	5	3	3	5	1	5	5	5	5	4	4	3	1	3	4	3	54	TINGGI	2
20	4	4	3	4	4	3	3	5	3	4	2	4	5	3	3	4	55	TINGGI	2

21	5	4	4	5	4	3	4	5	4	4	4	4	4	4	5	5	64	TINGGI	2
22	4	3	4	5	4	4	5	4	3	3	4	4	3	4	4	4	58	TINGGI	2
23	2	3	2	1	3	1	1	1	4	1	2	3	3	1	1	29	RENDAH	1	
24	4	4	3	4	4	4	4	4	4	3	3	4	4	4	4	57	TINGGI	2	
25	4	4	3	5	5	4	5	4	5	5	3	5	4	4	4	64	TINGGI	2	
26	4	3	2	4	3	4	5	4	4	4	2	3	3	4	4	53	TINGGI	2	
27	4	4	3	4	4	2	3	4	4	4	3	4	4	4	2	53	TINGGI	2	
28	5	5	3	5	4	4	4	5	4	4	3	4	5	5	3	63	TINGGI	2	
29	5	4	3	4	4	3	4	5	4	3	3	4	4	5	5	60	TINGGI	2	
30	5	5	5	5	4	5	5	3	5	5	5	4	5	5	3	69	TINGGI	2	
31	5	5	4	5	5	3	5	5	5	3	4	5	5	5	5	69	TINGGI	2	
32	5	3	3	5	1	5	5	5	4	4	3	1	3	4	3	54	TINGGI	2	
33	4	4	3	4	4	3	5	3	4	2	4	5	3	3	4	55	TINGGI	2	
34	3	3	3	3	3	3	3	4	3	1	4	2	1	2	4	42	RENDAH	1	
35	5	5	5	4	4	4	1	1	1	1	1	1	1	1	1	36	RENDAH	1	
36	5	5	4	5	5	4	5	5	5	5	4	3	5	5	5	70	TINGGI	2	
37	5	3	3	5	4	5	5	5	5	3	3	4	3	5	5	63	TINGGI	2	
38	4	4	3	3	4	3	3	4	4	4	3	4	4	4	4	55	TINGGI	2	
39	4	4	4	5	4	4	4	4	4	5	2	4	4	4	4	60	TINGGI	2	
40	4	4	3	4	3	3	4	4	4	3	3	4	4	4	4	54	TINGGI	2	

41	5	4	4	5	4	3	4	5	4	4	4	4	4	5	5	64	TINGGI	2
42	1	1	1	1	1	1	1	2	2	2	1	1	3	4	4	26	RENDAH	1
43	2	3	2	4	3	1	4	2	4	1	2	3	3	2	2	38	RENDAH	1
44	4	4	3	4	4	4	4	4	4	3	3	4	4	4	4	57	TINGGI	2
45	1	1	1	1	1	1	1	1	1	1	1	5	4	4	4	28	RENDAH	1
46	4	3	2	4	3	4	5	4	4	4	2	3	3	4	4	53	TINGGI	2
47	4	4	3	4	4	2	3	4	4	4	3	4	4	4	2	53	TINGGI	2
48	5	5	3	5	4	4	4	5	4	4	3	4	5	5	3	63	TINGGI	2
49	5	4	1	1	1	1	1	1	1	1	1	4	4	5	5	36	RENDAH	1
50	5	5	5	5	4	5	5	3	5	5	5	4	5	5	3	69	TINGGI	2
51	5	5	4	5	5	3	5	5	5	3	4	5	5	5	5	69	TINGGI	2
52	5	3	3	5	1	5	5	5	4	4	3	1	3	4	3	54	TINGGI	2
53	4	4	3	4	4	3	5	3	4	2	4	5	3	3	4	55	TINGGI	2
54	5	4	4	5	4	3	4	5	4	4	4	4	4	5	5	64	TINGGI	2
55	4	1	1	1	1	1	1	1	1	1	1	1	1	4	4	24	RENDAH	1
56	2	3	2	4	3	1	4	2	4	1	2	3	3	2	2	38	RENDAH	1
57	4	4	3	4	4	4	4	4	4	3	3	4	4	4	4	57	TINGGI	2
58	4	4	3	5	5	1	1	1	1	1	1	1	1	4	4	37	RENDAH	1

KETERANGAN

1 = RENDAH 15-45

2 = TINGGI 46-75

KODING KINERJA PERAWAT

NO	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	Total	KODING	SKOR
1	5	4	4	5	1	1	1	1	1	1	1	1	1	1	1	29	KURANG E	1
2	1	1	1	1	1	1	5	4	3	3	4	4	3	4	4	40	KURANG E	1
3	1	1	1	1	1	1	1	1	4	1	2	3	3	2	2	25	KURANG E	1
4	1	1	1	1	1	1	1	1	1	3	3	4	4	4	4	31	KURANG E	1
5	4	4	3	5	5	4	5	4	5	5	3	5	4	4	4	64	BAIK	2
6	1	1	1	1	1	1	1	1	1	1	1	3	3	4	4	25	KURANG E	1
7	4	4	3	4	4	2	3	4	4	4	3	4	4	4	2	53	BAIK	2
8	5	5	3	5	4	4	4	5	4	4	3	4	5	5	3	63	BAIK	2
9	5	4	3	1	1	1	4	1	1	1	1	1	4	5	5	38	KURANG E	1
10	5	1	1	1	1	5	5	3	5	5	5	4	5	5	3	54	BAIK	2
11	5	5	4	5	5	3	5	5	5	3	4	5	5	5	5	69	BAIK	2
12	5	3	3	5	1	5	5	5	4	4	3	1	3	4	3	54	BAIK	2
13	4	4	3	4	4	3	5	3	4	2	4	5	3	3	4	55	BAIK	2
14	3	3	3	3	3	3	3	4	3	3	4	2	4	2	4	47	BAIK	2
15	5	5	5	4	4	4	5	4	4	4	5	4	3	5	5	66	BAIK	2
16	5	5	4	5	5	4	5	5	5	5	4	3	5	5	5	70	BAIK	2
17	5	3	3	5	4	5	5	5	5	3	3	4	3	5	5	63	BAIK	2
18	4	4	3	3	4	3	3	4	4	4	3	4	4	4	4	55	BAIK	2
19	1	2	2	1	3	1	1	1	1	1	1	1	3	4	4	27	KURANG E	1
20	1	4	3	4	1	2	3	4	4	4	3	4	4	4	2	47	BAIK	2

21	5	4	4	5	4	3	4	5	4	4	4	4	4	5	5	64	TINGGI	2
22	4	3	4	5	4	4	5	4	3	3	4	4	3	4	4	58	TINGGI	2
23	2	3	2	1	3	1	1	1	4	1	2	3	3	1	1	29	RENDAH	1
24	4	4	3	4	4	4	4	4	4	3	3	4	4	4	4	57	TINGGI	2
25	4	4	3	5	5	4	5	4	5	5	3	5	4	4	4	64	TINGGI	2
26	4	3	2	4	3	4	5	4	4	4	2	3	3	4	4	53	TINGGI	2
27	4	4	3	4	4	2	3	4	4	4	3	4	4	4	2	53	TINGGI	2
28	5	5	3	5	4	4	4	5	4	4	3	4	5	5	3	63	TINGGI	2
29	5	4	3	4	4	3	4	5	4	3	3	4	4	5	5	60	TINGGI	2
30	5	5	5	5	4	5	5	3	5	5	5	4	5	5	3	69	TINGGI	2
31	5	5	4	5	5	3	5	5	5	3	4	5	5	5	5	69	TINGGI	2
32	5	3	3	5	1	5	5	5	4	4	3	1	3	4	3	54	TINGGI	2
33	4	4	3	4	4	3	5	3	4	2	4	5	3	3	4	55	TINGGI	2
34	3	3	3	3	3	3	3	4	3	1	4	2	1	2	4	42	RENDAH	1
35	5	5	5	4	4	4	1	1	1	1	1	1	1	1	1	36	RENDAH	1
36	5	5	4	5	5	4	5	5	5	5	4	3	5	5	5	70	TINGGI	2
37	5	3	3	5	4	5	5	5	5	3	3	4	3	5	5	63	TINGGI	2
38	4	4	3	3	4	3	3	4	4	4	3	4	4	4	4	55	TINGGI	2
39	4	4	4	5	4	4	4	4	4	5	2	4	4	4	4	60	TINGGI	2
40	4	4	3	4	3	3	4	4	4	3	3	3	4	4	4	54	TINGGI	2

41	5	4	4	5	4	3	4	5	4	4	4	4	4	5	5	64	TINGGI	2
42	1	1	1	1	1	1	1	2	2	2	1	1	3	4	0	22	RENDAH	1
43	2	3	2	4	3	1	4	2	4	1	2	3	3	2	2	38	RENDAH	1
44	4	4	3	4	4	4	4	4	4	3	3	4	4	4	4	57	TINGGI	2
45	1	1	1	1	1	1	1	1	1	1	1	5	4	4	4	28	RENDAH	1
46	4	3	2	4	3	4	5	4	4	4	2	3	3	4	4	53	TINGGI	2
47	4	4	3	4	4	2	3	4	4	4	3	4	4	4	2	53	TINGGI	2
48	5	5	3	5	4	4	4	5	4	4	3	4	5	5	3	63	TINGGI	2
49	5	4	1	1	1	1	1	1	1	1	1	4	4	5	5	36	RENDAH	1
50	5	5	5	5	4	5	5	3	5	5	5	4	5	5	3	69	TINGGI	2
51	5	5	4	5	5	3	5	5	5	3	4	5	5	5	5	69	TINGGI	2
52	5	3	3	5	1	5	5	5	4	4	3	1	3	4	3	54	TINGGI	2
53	4	4	3	4	4	3	5	3	4	2	4	5	3	3	4	55	TINGGI	2
54	5	4	4	5	4	3	4	5	4	4	4	4	4	5	5	64	TINGGI	2
55	4	1	1	1	1	1	1	1	1	1	1	1	1	4	4	24	RENDAH	1
56	2	3	2	4	3	1	4	2	4	1	2	3	3	2	2	38	RENDAH	1
57	4	4	3	4	4	4	4	4	4	3	3	4	4	4	4	57	TINGGI	2
58	4	4	3	5	5	1	1	1	1	1	1	1	1	4	4	37	RENDAH	1

KODING SIM RS

NO	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20	TOTAL	CODING	SKOR
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	TIDAK DILAKUKAN	2
2	1	3	1	3	1	3	1	2	1	3	2	1	1	1	1	1	3	1	3	1	34	TIDAK DILAKUKAN	2
3	4	4	4	4	4	4	3	3	4	4	2	4	3	3	4	4	4	4	4	4	74	DILAKUKAN	2
4	5	5	5	5	5	5	4	3	5	5	5	5	3	4	5	5	5	5	5	5	94	DILAKUKAN	2
5	5	5	5	5	5	5	5	3	5	5	2	5	4	5	5	5	5	5	5	5	94	DILAKUKAN	2
6	2	2	2	2	2	2	3	4	2	2	3	2	3	3	2	2	2	2	2	2	46	TIDAK DILAKUKAN	1
7	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	61	DILAKUKAN	2
8	4	4	4	4	4	4	4	4	4	4	1	4	1	4	4	4	4	4	4	4	74	DILAKUKAN	2
9	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	79	DILAKUKAN	2
10	2	3	2	3	2	3	1	3	2	3	2	2	2	1	2	2	3	2	3	2	45	TIDAK DILAKUKAN	1
11	1	2	1	2	1	2	1	1	1	2	1	1	1	1	1	1	2	1	2	1	26	TIDAK DILAKUKAN	2
12	2	2	2	2	2	2	2	2	2	2	4	2	3	2	2	2	2	2	2	2	43	TIDAK DILAKUKAN	2
13	2	3	2	3	2	3	4	3	2	3	5	2	5	4	2	2	3	2	3	2	57	TIDAK DILAKUKAN	2
14	3	3	3	3	3	3	2	1	3	3	1	3	1	2	3	3	3	3	3	3	52	TIDAK DILAKUKAN	1
15	3	4	3	4	3	4	4	4	3	4	3	3	3	4	3	3	4	3	4	3	69	DILAKUKAN	2
16	2	1	2	1	2	1	2	1	2	1	1	2	1	2	2	2	1	2	1	2	31	TIDAK DILAKUKAN	2
17	2	3	2	3	2	3	4	3	2	3	2	2	2	4	2	2	3	2	3	2	51	TIDAK DILAKUKAN	2
18	1	1	1	1	1	1	4	4	4	4	4	4	5	5	5	5	5	5	5	4	65	DILAKUKAN	2
19	3	1	3	1	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	71	DILAKUKAN	2
20	3	4	3	4	3	4	3	1	3	4	5	3	3	3	3	3	4	3	4	3	66	DILAKUKAN	2

21	1	1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	74	DILAKUKAN	2
22	1	3	1	3	1	3	1	2	1	3	2	1	1	1	1	1	3	1	3	1	34	TIDAK DILAKUKAN	1	
23	4	4	4	4	4	4	3	3	4	4	2	4	3	3	4	4	4	4	4	74	DILAKUKAN	2		
24	5	5	5	5	5	5	4	3	5	5	5	5	3	4	5	5	5	5	5	94	DILAKUKAN	2		
25	5	5	5	5	5	5	5	3	5	5	2	5	4	5	5	5	5	5	5	94	DILAKUKAN	2		
26	2	2	2	2	2	2	3	4	2	2	3	2	3	3	2	2	2	2	2	46	TIDAK DILAKUKAN	2		
27	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	61	DILAKUKAN	2		
28	4	4	4	4	4	4	4	4	4	4	1	4	1	4	4	4	4	4	4	74	DILAKUKAN	2		
29	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	79	DILAKUKAN	2		
30	2	3	2	3	2	3	1	3	2	3	2	2	2	1	2	2	3	2	3	45	TIDAK DILAKUKAN	2		
31	1	2	1	2	1	2	1	1	1	2	1	1	1	1	1	1	2	1	2	26	TIDAK DILAKUKAN	2		
32	2	2	2	2	2	2	2	2	4	2	4	2	3	5	5	5	5	5	5	66	DILAKUKAN	2		
33	2	3	2	3	2	3	4	3	5	5	5	5	5	4	2	2	3	2	3	65	DILAKUKAN	2		
34	3	3	3	3	3	3	2	5	5	5	5	4	4	4	4	4	4	4	4	76	DILAKUKAN	1		
35	3	4	3	4	3	4	4	4	3	4	3	3	3	4	3	3	4	3	4	69	DILAKUKAN	1		
36	2	4	4	4	4	4	4	4	4	4	4	4	4	2	2	2	1	2	1	62	DILAKUKAN	2		
37	2	3	2	3	2	3	4	4	4	4	4	4	4	4	4	4	4	4	4	69	DILAKUKAN	2		
38	1	1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	74	DILAKUKAN	2		
39	3	1	3	1	3	4	4	4	4	4	4	4	4	4	4	4	1	3	4	66	DILAKUKAN	2		
40	3	4	3	4	3	4	3	1	3	4	5	3	3	3	3	3	4	3	4	66	DILAKUKAN	1		

41	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20	TIDAK DILAKUKAN	1
42	1	3	1	3	1	3	1	2	1	3	2	1	1	1	1	1	3	1	3	1	3	34	TIDAK DILAKUKAN	1
43	4	4	4	4	4	4	3	3	4	4	2	4	3	3	4	4	4	4	4	4	74	DILAKUKAN	1	
44	5	5	5	5	5	5	4	3	5	5	5	5	3	4	5	5	5	5	5	5	94	DILAKUKAN	2	
45	5	5	5	5	5	5	5	3	5	5	2	5	4	5	5	5	5	5	5	5	94	DILAKUKAN	2	
46	2	2	2	2	2	2	3	4	2	2	3	2	3	3	2	2	2	2	2	2	46	TIDAK DILAKUKAN	1	
47	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	61	DILAKUKAN	2	
48	4	4	4	4	4	4	4	4	4	4	1	4	1	4	4	4	4	4	4	4	74	DILAKUKAN	2	
49	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	79	DILAKUKAN	1	
50	2	3	2	3	2	3	1	3	2	3	2	2	2	1	2	2	3	2	3	2	45	TIDAK DILAKUKAN	1	
51	1	2	1	2	5	5	5	5	5	5	5	5	5	1	4	4	4	4	4	4	76	DILAKUKAN	2	
52	2	2	2	2	2	2	2	2	2	2	4	2	3	2	2	2	2	2	2	2	43	TIDAK DILAKUKAN	1	
53	2	3	2	3	2	3	4	3	2	3	5	2	5	4	2	2	3	2	3	2	57	TIDAK DILAKUKAN	1	
54	3	3	3	3	3	3	2	2	4	4	4	4	4	4	4	4	4	4	4	4	70	DILAKUKAN	2	
55	3	4	3	4	3	4	4	4	3	4	3	3	3	4	3	3	4	3	4	3	69	DILAKUKAN	2	
56	2	1	2	1	2	1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	65	DILAKUKAN	2	
57	2	3	2	3	2	3	4	4	4	4	4	4	4	4	4	5	5	5	5	5	76	DILAKUKAN	2	
58	2	2	2	2	2	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	70	DILAKUKAN	2	

DATA DEMOGRAFI RESPONDEN

NO	USIA	KODING	PDK	KODING	SUKU	KODING
1	26	1	D3	1	SUNDA	1
2	28	1	D3	1	SUNDA	1
3	30	1	D3	1	SUNDA	1
4	31	1	D3	1	SUNDA	1
5	40	2	D3	1	SUNDA	1
6	35	1	D3	1	SUNDA	1
7	36	2	D3	1	SUNDA	1
8	37	2	D3	1	SUNDA	1
9	29	1	D3	1	JAWA	2
10	32	1	D3	1	JAWA	2
11	28	1	S1	2	JAWA	2
12	29	1	S1	2	JAWA	2
13	32	1	S1	2	JAWA	2
14	33	1	S1	2	JAWA	2
15	35	2	S1	2	SUNDA	1
16	28	1	D3	1	SUNDA	1
17	34	2	D3	1	SUNDA	1
18	29	1	D3	1	SUNDA	1
19	31	1	D3	1	BATAK	3
20	32	1	D3	1	BATAK	3
21	33	1	D3	1	BATAK	3
22	35	1	S1	2	BATAK	3
23	36	2	S1	2	SUNDA	1
24	34	1	S1	2	SUNDA	1
25	35	1	S1	2	SUNDA	1
26	29	1	S1	2	SUNDA	1
27	33	1	S1	2	SUNDA	1
28	35	1	D3	1	SUNDA	1
29	29	1	D3	1	JAWA	2
30	37	2	D3	1	JAWA	2
31	35	1	D3	1	JAWA	2
32	39	2	D3	1	JAWA	2
33	36	2	D3	1	JAWA	2
34	32	1	D3	1	JAWA	2
35	30	1	D3	1	JAWA	2
36	35	1	D3	1	JAWA	2
37	36	2	D3	1	BATAK	3
38	29	1	D3	1	BATAK	3
39	30	1	D3	1	BATAK	3
40	32	1	D3	1	BATAK	3

41	33	1	S1	2	BATAK	3
42	40	2	S1	2	SUNDA	1
43	38	2	S1	2	SUNDA	1
44	28	1	S1	2	SUNDA	1
45	38	2	S1	2	SUNDA	1
46	29	1	D3	1	SUNDA	1
47	32	1	D3	1	SUNDA	1
48	35	1	D3	1	SUNDA	1
49	36	2	D3	1	SUNDA	1
50	38	2	D3	1	SUNDA	1
51	33	1	D3	1	SUNDA	1
52	34	1	D3	1	SUNDA	1
53	37	2	S1	2	SUNDA	1
54	40	2	S1	2	SUNDA	1
55	39	2	S1	2	SUNDA	1
56	35	1	S1	2	SUNDA	1
57	28	1	D3	1	SUNDA	1
58	30	1	D3	1	SUNDA	1

KETERANGAN

USIA

1 = DEWASA AWAL 26 TH- 35 TH

2 = DEWASA AKHIR 36 TH -45 TH

3 = LANSIA AWAL 46TH- 55TH

PENDIDIKAN

1 = D3

2 = S1

SUKU

1= SUNDA

2 = JAWA

3 = BATAK

SPSS UJI UNIVARIAT

```
FREQUENCIES VARIABLES=USIA PDK SUKU BEBANKERJA KINERJAPERAWAT SIMRS
  /STATISTICS=STDDEV MEAN MEDIAN MODE SUM
  /BARCHART FREQ
  /ORDER=ANALYSIS.
```

Frequencies

Notes

Output Created	25-JUL-2022 18:26:31	
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	58
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax	<pre>FREQUENCIES VARIABLES=USIA PDK SUKU BEBANKERJA KINERJAPERAWAT SIMRS /STATISTICS=STDDEV MEAN MEDIAN MODE SUM /BARCHART FREQ /ORDER=ANALYSIS.</pre>	
Resources	Processor Time	00:00:07,66
	Elapsed Time	00:00:32,30

Statistics

		USIA	PENDIDIKAN	SUKU	BEBAN KERJA	KINERJA PERAWAT	SIM RS
N	Valid	58	58	58	58	58	58
	Missing	0	0	0	0	0	0
Mean		1,31	1,34	1,55	1,81	1,57	1,74
Median		1,00	1,00	1,00	2,00	2,00	2,00
Mode		1	1	1	2	2	2
Std. Deviation		,467	,479	,753	,395	,500	,442
Sum		76	78	90	105	91	101

Frequency Table

USIA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	26 TAHUN - 35 TAHUN	40	69,0	69,0	69,0
	36 TH - 45 TH	18	31,0	31,0	100,0
	Total	58	100,0	100,0	

PENDIDIKAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	D3	38	65,5	65,5	65,5
	S1	20	34,5	34,5	100,0
	Total	58	100,0	100,0	

SUKU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SUNDA	35	60,3	60,3	60,3
	JAWA	14	24,1	24,1	84,5
	BATAK	9	15,5	15,5	100,0
	Total	58	100,0	100,0	

BEBAN KERJA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RENDAH	11	19,0	19,0	19,0
	TINGGI	47	81,0	81,0	100,0
	Total	58	100,0	100,0	

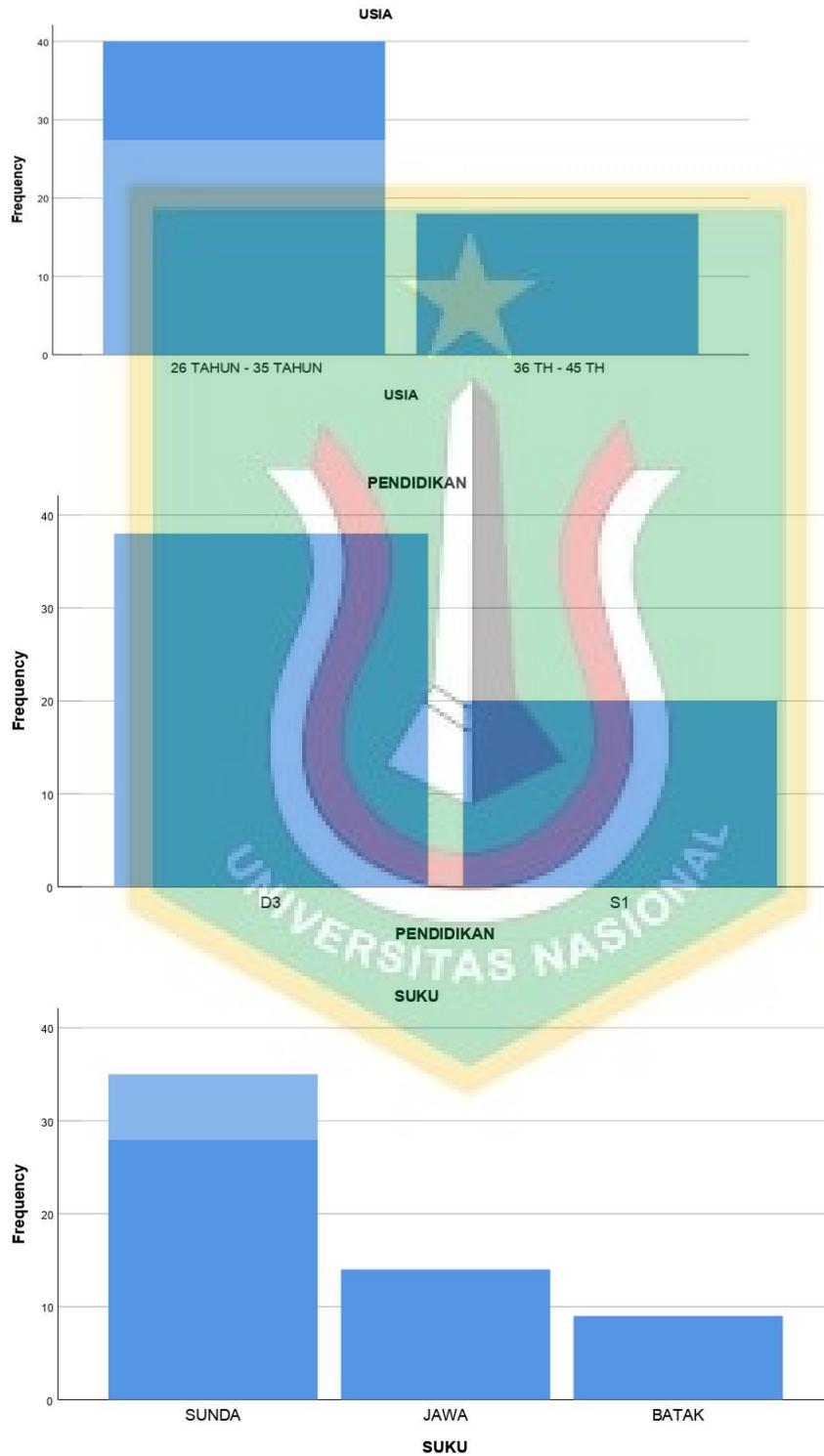
KINERJA PERAWAT

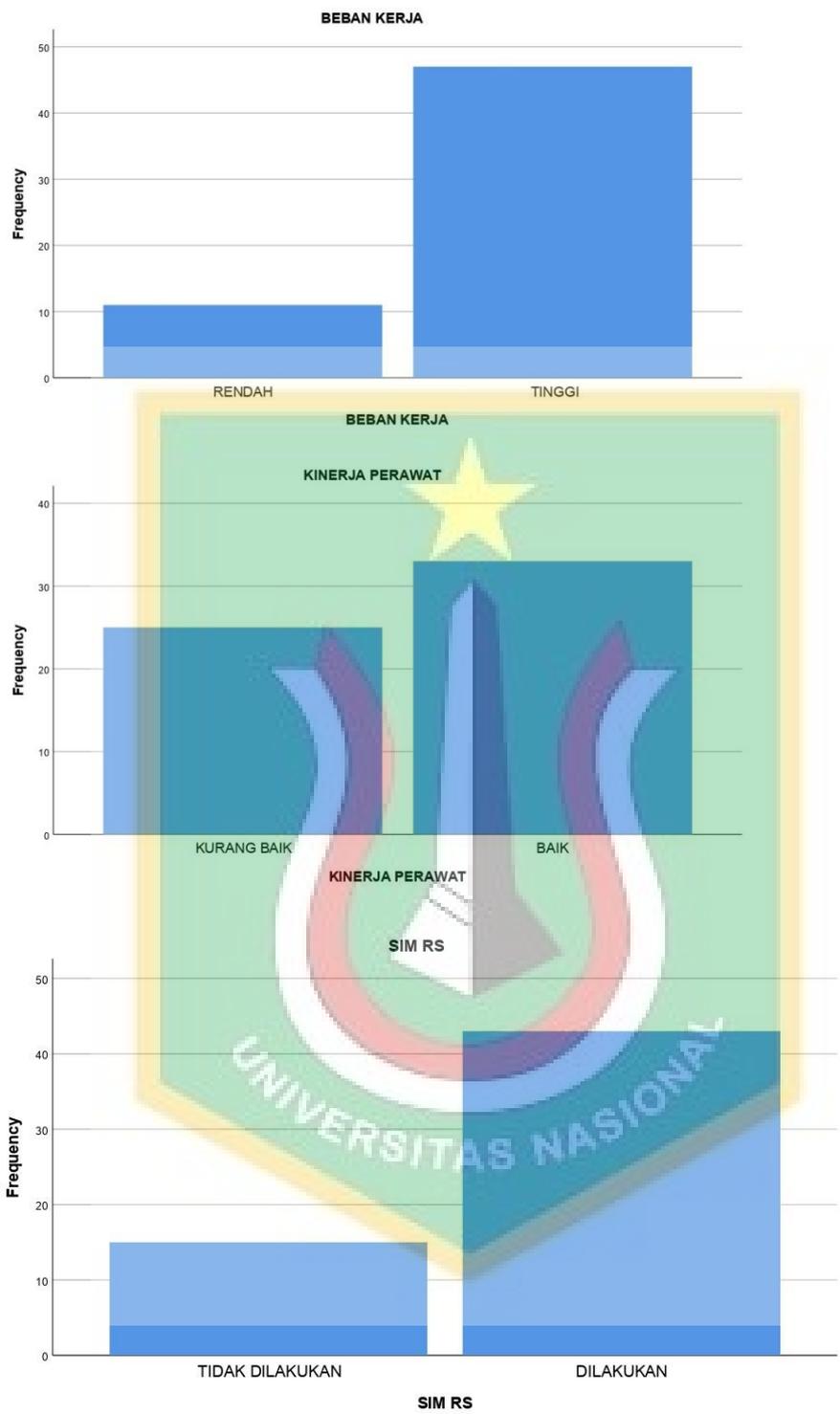
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG BAIK	25	43,1	43,1	43,1
	BAIK	33	56,9	56,9	100,0
	Total	58	100,0	100,0	

SIM RS

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK DILAKUKAN	15	25,9	25,9	25,9
	DILAKUKAN	43	74,1	74,1	100,0
	Total	58	100,0	100,0	

Bar Chart





SPSS UJI BIVARIAT

```

CROSSTABS
  /TABLES=BEBANKERJA BY SIMRS
  /FORMAT=AVALUE TABLES
  /STATISTICS=CHISQ RISK
  /CELLS=COUNT ROW COLUMN TOTAL
  /COUNT ROUND CELL.

```

Crosstabs

Notes		
Output Created		25-JUL-2022 18:32:44
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	58
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each table are based on all the cases with valid data in the specified range(s) for all variables in each table.
Syntax		CROSSTABS /TABLES=BEBANKERJA BY SIMRS /FORMAT=AVALUE TABLES /STATISTICS=CHISQ RISK /CELLS=COUNT ROW COLUMN TOTAL /COUNT ROUND CELL.
Resources	Processor Time	00:00:00,06
	Elapsed Time	00:00:00,27
	Dimensions Requested	2
	Cells Available	524245

Case Processing Summary

	Valid		Cases Missing		Total	
	N	Percent	N	Percent	N	Percent
BEBAN KERJA * SIM RS	58	100,0%	0	0,0%	58	100,0%

BEBAN KERJA * SIM RS Crosstabulation

			SIM RS		Total
			TIDAK DILAKUKAN	DILAKUKAN	
BEBAN KERJA	RENDAH	Count	6	5	11
		% within BEBAN KERJA	54,5%	45,5%	100,0%
		% within SIM RS	40,0%	11,6%	19,0%
	% of Total	10,3%	8,6%	19,0%	
	TINGGI	Count	9	38	47
		% within BEBAN KERJA	19,1%	80,9%	100,0%
% within SIM RS		60,0%	88,4%	81,0%	
Total	Count	15	43	58	
	% within BEBAN KERJA	25,9%	74,1%	100,0%	
	% within SIM RS	100,0%	100,0%	100,0%	
	% of Total	25,9%	74,1%	100,0%	

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	5,825 ^a	1	,016		
Continuity Correction ^b	4,125	1	,042		
Likelihood Ratio	5,241	1	,022		
Fisher's Exact Test				,025	,025
Linear-by-Linear Association	5,724	1	,017		
N of Valid Cases	58				

a. 1 cells (25,0%) have expected count less than 5. The minimum expected count is 2,84.

b. Computed only for a 2x2 table

Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for BEBAN KERJA (RENDAH / TINGGI)	5,067	1,260	20,374
For cohort SIM RS = TIDAK DILAKUKAN	2,848	1,283	6,324
For cohort SIM RS = DILAKUKAN	,562	,290	1,090
N of Valid Cases	58		

CROSSTABS

```

/TABLES=KINERJAPERAWATBY SIMRS
/FORMAT=AVALUE TABLES
/STATISTICS=CHISQ RISK
/CELLS=COUNT ROW COLUMN TOTAL
/COUNT ROUND CELL.

```

Crosstabs

Notes

Output Created	25-JUL-2022 18:35:56	
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	58
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each table are based on all the cases with valid data in the specified range(s) for all variables in each table.

Notes

Syntax	CROSSTABS	
	/TABLES=KINERJAPERAWAT BY SIMRS	
	/FORMAT=AVALUE	
	TABLES	
	/STATISTICS=CHISQ	
	RISK	
	/CELLS=COUNT ROW	
	COLUMN TOTAL	
	/COUNT ROUND CELL.	
Resources	Processor Time	00:00:00,05
	Elapsed Time	00:00:00,05
	Dimensions Requested	2
	Cells Available	524245

Case Processing Summary

	Valid		Cases Missing		Total	
	N	Percent	N	Percent	N	Percent
KINERJA PERAWAT * SIMRS	58	100,0%	0	0,0%	58	100,0%

KINERJA PERAWAT * SIMRS Crosstabulation

				SIMRS	
				TIDAK DILAKUKAN	DILAKUKAN
KINERJA PERAWAT	KURANG BAIK	Count	12	13	
		% within KINERJA PERAWAT	48,0%	52,0%	
		% within SIMRS	80,0%	30,2%	
		% of Total	20,7%	22,4%	
BAIK		Count	3	30	
		% within KINERJA PERAWAT	9,1%	90,9%	
		% within SIMRS	20,0%	69,8%	
		% of Total	5,2%	51,7%	
Total		Count	15	43	
		% within KINERJA PERAWAT	25,9%	74,1%	
		% within SIMRS	100,0%	100,0%	
		% of Total	25,9%	74,1%	

KINERJA PERAWAT * SIM RS Crosstabulation

		Total	
KINERJA PERAWAT	KURANG BAIK	Count	25
		% within KINERJA PERAWAT	100,0%
		% within SIM RS	43,1%
		% of Total	43,1%
	BAIK	Count	33
		% within KINERJA PERAWAT	100,0%
		% within SIM RS	56,9%
		% of Total	56,9%
Total		Count	58
		% within KINERJA PERAWAT	100,0%
		% within SIM RS	100,0%
		% of Total	100,0%

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	11,231 ^a	1	,001		
Continuity Correction ^b	9,294	1	,002		
Likelihood Ratio	11,583	1	,001		
Fisher's Exact Test				,002	,001
Linear-by-Linear Association	11,038	1	,001		
N of Valid Cases	58				

a. 0 cells (0,0%) have expected count less than 5. The minimum expected count is 6,47.

b. Computed only for a 2x2 table

Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for KINERJA PERAWAT (KURANG BAIK / BAIK)	9,231	2,225	38,293
For cohort SIM RS = TIDAK DILAKUKAN	5,280	1,666	16,734
For cohort SIM RS = DILAKUKAN	,572	,387	,846
N of Valid Cases	58		

UJI VALIDITAS SIMRS

```

DATASET ACTIVATE DataSet0.
CORRELATIONS
  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15 P16 P17 P18
P19 P20 TOTAL
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.

```

Correlations

Notes		
Output Created	25-JUL-2022 14:37:26	
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	21
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax	CORRELATIONS /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15 P16 P17 P18 P19 P20 TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time	00:00:00,08
	Elapsed Time	00:00:00,22

Correlations

		P1	P2	P3	P4	P5	P6
P1	Pearson Correlation	1	,780**	1,000**	,780**	1,000**	,780**
	Sig. (2-tailed)		,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P2	Pearson Correlation	,780**	1	,780**	1,000**	,780**	1,000**
	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	20	20	20	20	20	20
P3	Pearson Correlation	1,000**	,780**	1	,780**	1,000**	,780**
	Sig. (2-tailed)	,000	,000		,000	,000	,000
	N	20	20	20	20	20	20
P4	Pearson Correlation	,780**	1,000**	,780**	1	,780**	1,000**
	Sig. (2-tailed)	,000	,000	,000		,000	,000
	N	20	20	20	20	20	20
P5	Pearson Correlation	1,000**	,780**	1,000**	,780**	1	,780**
	Sig. (2-tailed)	,000	,000	,000	,000		,000
	N	20	20	20	20	20	20
P6	Pearson Correlation	,780**	1,000**	,780**	1,000**	,780**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	20	20	20	20	20	20
P7	Pearson Correlation	,698**	,731**	,698**	,731**	,698**	,731**
	Sig. (2-tailed)	,001	,000	,001	,000	,001	,000
	N	20	20	20	20	20	20
P8	Pearson Correlation	,404	,529 [†]	,404	,529 [†]	,404	,529 [†]
	Sig. (2-tailed)	,077	,016	,077	,016	,077	,016
	N	20	20	20	20	20	20
P9	Pearson Correlation	1,000**	,780**	1,000**	,780**	1,000**	,780**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P10	Pearson Correlation	,780**	1,000**	,780**	1,000**	,780**	1,000**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P11	Pearson Correlation	,333	,454 [†]	,333	,454 [†]	,333	,454 [†]
	Sig. (2-tailed)	,151	,044	,151	,044	,151	,044
	N	20	20	20	20	20	20
P12	Pearson Correlation	1,000**	,780**	1,000**	,780**	1,000**	,780**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20

Correlations

		P7	P8	P9	P10	P11	P12
P1	Pearson Correlation	,698**	,404	1,000**	,780**	,333	1,000**
	Sig. (2-tailed)	,001	,077	,000	,000	,151	,000
	N	20	20	20	20	20	20
P2	Pearson Correlation	,731**	,529*	,780**	1,000**	,454*	,780**
	Sig. (2-tailed)	,000	,016	,000	,000	,044	,000
	N	20	20	20	20	20	20
P3	Pearson Correlation	,698**	,404	1,000**	,780**	,333	1,000**
	Sig. (2-tailed)	,001	,077	,000	,000	,151	,000
	N	20	20	20	20	20	20
P4	Pearson Correlation	,731**	,529*	,780**	1,000**	,454*	,780**
	Sig. (2-tailed)	,000	,016	,000	,000	,044	,000
	N	20	20	20	20	20	20
P5	Pearson Correlation	,698**	,404	1,000**	,780**	,333	1,000**
	Sig. (2-tailed)	,001	,077	,000	,000	,151	,000
	N	20	20	20	20	20	20
P6	Pearson Correlation	,731**	,529*	,780**	1,000**	,454*	,780**
	Sig. (2-tailed)	,000	,016	,000	,000	,044	,000
	N	20	20	20	20	20	20
P7	Pearson Correlation	1	,660**	,698**	,731**	,452*	,698**
	Sig. (2-tailed)		,002	,001	,000	,046	,001
	N	20	20	20	20	20	20
P8	Pearson Correlation	,660**	1	,404	,529*	,272	,404
	Sig. (2-tailed)	,002		,077	,016	,245	,077
	N	20	20	20	20	20	20
P9	Pearson Correlation	,698**	,404	1	,780**	,333	1,000**
	Sig. (2-tailed)	,001	,077		,000	,151	,000
	N	20	20	20	20	20	20
P10	Pearson Correlation	,731**	,529*	,780**	1	,454*	,780**
	Sig. (2-tailed)	,000	,016	,000		,044	,000
	N	20	20	20	20	20	20
P11	Pearson Correlation	,452*	,272	,333	,454*	1	,333
	Sig. (2-tailed)	,046	,245	,151	,044		,151
	N	20	20	20	20	20	20
P12	Pearson Correlation	,698**	,404	1,000**	,780**	,333	1
	Sig. (2-tailed)	,001	,077	,000	,000	,151	
	N	20	20	20	20	20	20

Correlations

		P13	P14	P15	P16	P17	P18
P1	Pearson Correlation	,489 [*]	,698 ^{**}	1,000 ^{**}	1,000 ^{**}	,780 ^{**}	1,000 ^{**}
	Sig. (2-tailed)	,029	,001	,000	,000	,000	,000
	N	20	20	20	20	20	20
P2	Pearson Correlation	,521 [*]	,731 ^{**}	,780 ^{**}	,780 ^{**}	1,000 ^{**}	,780 ^{**}
	Sig. (2-tailed)	,018	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P3	Pearson Correlation	,489 [*]	,698 ^{**}	1,000 ^{**}	1,000 ^{**}	,780 ^{**}	1,000 ^{**}
	Sig. (2-tailed)	,029	,001	,000	,000	,000	,000
	N	20	20	20	20	20	20
P4	Pearson Correlation	,521 [*]	,731 ^{**}	,780 ^{**}	,780 ^{**}	1,000 ^{**}	,780 ^{**}
	Sig. (2-tailed)	,018	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P5	Pearson Correlation	,489 [*]	,698 ^{**}	1,000 ^{**}	1,000 ^{**}	,780 ^{**}	1,000 ^{**}
	Sig. (2-tailed)	,029	,001	,000	,000	,000	,000
	N	20	20	20	20	20	20
P6	Pearson Correlation	,521 [*]	,731 ^{**}	,780 ^{**}	,780 ^{**}	1,000 ^{**}	,780 ^{**}
	Sig. (2-tailed)	,018	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P7	Pearson Correlation	,663 ^{**}	1,000 ^{**}	,698 ^{**}	,698 ^{**}	,731 ^{**}	,698 ^{**}
	Sig. (2-tailed)	,001	,000	,001	,001	,000	,001
	N	20	20	20	20	20	20
P8	Pearson Correlation	,481 [*]	,660 ^{**}	,404	,404	,529 [*]	,404
	Sig. (2-tailed)	,032	,002	,077	,077	,016	,077
	N	20	20	20	20	20	20
P9	Pearson Correlation	,489 [*]	,698 ^{**}	1,000 ^{**}	1,000 ^{**}	,780 ^{**}	1,000 ^{**}
	Sig. (2-tailed)	,029	,001	,000	,000	,000	,000
	N	20	20	20	20	20	20
P10	Pearson Correlation	,521 [*]	,731 ^{**}	,780 ^{**}	,780 ^{**}	1,000 ^{**}	,780 ^{**}
	Sig. (2-tailed)	,018	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P11	Pearson Correlation	,794 ^{**}	,452 [*]	,333	,333	,454 [*]	,333
	Sig. (2-tailed)	,000	,046	,151	,151	,044	,151
	N	20	20	20	20	20	20
P12	Pearson Correlation	,489 [*]	,698 ^{**}	1,000 ^{**}	1,000 ^{**}	,780 ^{**}	1,000 ^{**}
	Sig. (2-tailed)	,029	,001	,000	,000	,000	,000
	N	20	20	20	20	20	20

Correlations

		P19	P20	TOTAL
P1	Pearson Correlation	,780**	1,000**	,938**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P2	Pearson Correlation	1,000**	,780**	,922**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P3	Pearson Correlation	,780**	1,000**	,938**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P4	Pearson Correlation	1,000**	,780**	,922**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P5	Pearson Correlation	,780**	1,000**	,938**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P6	Pearson Correlation	1,000**	,780**	,922**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P7	Pearson Correlation	,731**	,698**	,832**
	Sig. (2-tailed)	,000	,001	,000
	N	20	20	20
P8	Pearson Correlation	,529*	,404	,566**
	Sig. (2-tailed)	,016	,077	,009
	N	20	20	20
P9	Pearson Correlation	,780**	1,000**	,938**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P10	Pearson Correlation	1,000**	,780**	,922**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P11	Pearson Correlation	,454*	,333	,506*
	Sig. (2-tailed)	,044	,151	,023
	N	20	20	20
P12	Pearson Correlation	,780**	1,000**	,938**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20

Correlations

		P1	P2	P3	P4	P5	P6
P13	Pearson Correlation	,489*	,521*	,489*	,521*	,489*	,521*
	Sig. (2-tailed)	,029	,018	,029	,018	,029	,018
	N	20	20	20	20	20	20
P14	Pearson Correlation	,698**	,731**	,698**	,731**	,698**	,731**
	Sig. (2-tailed)	,001	,000	,001	,000	,001	,000
	N	20	20	20	20	20	20
P15	Pearson Correlation	1,000**	,780**	1,000**	,780**	1,000**	,780**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P16	Pearson Correlation	1,000**	,780**	1,000**	,780**	1,000**	,780**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P17	Pearson Correlation	,780**	1,000**	,780**	1,000**	,780**	1,000**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P18	Pearson Correlation	1,000**	,780**	1,000**	,780**	1,000**	,780**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P19	Pearson Correlation	,780**	1,000**	,780**	1,000**	,780**	1,000**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P20	Pearson Correlation	1,000**	,780**	1,000**	,780**	1,000**	,780**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
TOTAL	Pearson Correlation	,938**	,922**	,938**	,922**	,938**	,922**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20

Correlations

		P7	P8	P9	P10	P11	P12
P13	Pearson Correlation	,663**	,481*	,489*	,521*	,794**	,489*
	Sig. (2-tailed)	,001	,032	,029	,018	,000	,029
	N	20	20	20	20	20	20
P14	Pearson Correlation	1,000**	,660**	,698**	,731**	,452*	,698**
	Sig. (2-tailed)	,000	,002	,001	,000	,046	,001
	N	20	20	20	20	20	20
P15	Pearson Correlation	,698**	,404	1,000**	,780**	,333	1,000**
	Sig. (2-tailed)	,001	,077	,000	,000	,151	,000
	N	20	20	20	20	20	20
P16	Pearson Correlation	,698**	,404	1,000**	,780**	,333	1,000**
	Sig. (2-tailed)	,001	,077	,000	,000	,151	,000
	N	20	20	20	20	20	20
P17	Pearson Correlation	,731**	,529*	,780**	1,000**	,454*	,780**
	Sig. (2-tailed)	,000	,016	,000	,000	,044	,000
	N	20	20	20	20	20	20
P18	Pearson Correlation	,698**	,404	1,000**	,780**	,333	1,000**
	Sig. (2-tailed)	,001	,077	,000	,000	,151	,000
	N	20	20	20	20	20	20
P19	Pearson Correlation	,731**	,529*	,780**	1,000**	,454*	,780**
	Sig. (2-tailed)	,000	,016	,000	,000	,044	,000
	N	20	20	20	20	20	20
P20	Pearson Correlation	,698**	,404	1,000**	,780**	,333	1,000**
	Sig. (2-tailed)	,001	,077	,000	,000	,151	,000
	N	20	20	20	20	20	20
TOTAL	Pearson Correlation	,832**	,566**	,938**	,922**	,506*	,938**
	Sig. (2-tailed)	,000	,009	,000	,000	,023	,000
	N	20	20	20	20	20	20

Correlations

		P13	P14	P15	P16	P17	P18
P13	Pearson Correlation	1	,663**	,489*	,489*	,521*	,489*
	Sig. (2-tailed)		,001	,029	,029	,018	,029
	N	20	20	20	20	20	20
P14	Pearson Correlation	,663**	1	,698**	,698**	,731**	,698**
	Sig. (2-tailed)	,001		,001	,001	,000	,001
	N	20	20	20	20	20	20
P15	Pearson Correlation	,489*	,698**	1	1,000**	,780**	1,000**
	Sig. (2-tailed)	,029	,001		,000	,000	,000
	N	20	20	20	20	20	20
P16	Pearson Correlation	,489*	,698**	1,000**	1	,780**	1,000**
	Sig. (2-tailed)	,029	,001	,000		,000	,000
	N	20	20	20	20	20	20
P17	Pearson Correlation	,521*	,731**	,780**	,780**	1	,780**
	Sig. (2-tailed)	,018	,000	,000	,000		,000
	N	20	20	20	20	20	20
P18	Pearson Correlation	,489*	,698**	1,000**	1,000**	,780**	1
	Sig. (2-tailed)	,029	,001	,000	,000	,000	
	N	20	20	20	20	20	20
P19	Pearson Correlation	,521*	,731**	,780**	,780**	1,000**	,780**
	Sig. (2-tailed)	,018	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20
P20	Pearson Correlation	,489*	,698**	1,000**	1,000**	,780**	1,000**
	Sig. (2-tailed)	,029	,001	,000	,000	,000	,000
	N	20	20	20	20	20	20
TOTAL	Pearson Correlation	,643**	,832**	,938**	,938**	,922**	,938**
	Sig. (2-tailed)	,002	,000	,000	,000	,000	,000
	N	20	20	20	20	20	20

Correlations

		P19	P20	TOTAL
P13	Pearson Correlation	,521*	,489*	,643**
	Sig. (2-tailed)	,018	,029	,002
	N	20	20	20
P14	Pearson Correlation	,731**	,698**	,832**
	Sig. (2-tailed)	,000	,001	,000
	N	20	20	20
P15	Pearson Correlation	,780**	1,000**	,938**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P16	Pearson Correlation	,780**	1,000**	,938**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P17	Pearson Correlation	1,000**	,780**	,922**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P18	Pearson Correlation	,780**	1,000**	,938**
	Sig. (2-tailed)	,000	,000	,000
	N	20	20	20
P19	Pearson Correlation	1	,780**	,922**
	Sig. (2-tailed)		,000	,000
	N	20	20	20
P20	Pearson Correlation	,780**	1	,938**
	Sig. (2-tailed)	,000		,000
	N	20	20	20
TOTAL	Pearson Correlation	,922**	,938**	1
	Sig. (2-tailed)	,000	,000	
	N	20	20	20

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

RELIABILITY

```

/VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15 P16 P17 P18
P19 P20
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/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE

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/SUMMARY=TOTAL.

Reliability

Notes

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	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax	RELIABILITY /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15 P16 P17 P18 P19 P20 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE SCALE /SUMMARY=TOTAL.	
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	20	95,2
	Excluded ^a	1	4,8
	Total	21	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,983	20

Item Statistics

	Mean	Std. Deviation	N
P1	2,65	1,268	20
P2	2,90	1,294	20
P3	2,65	1,268	20
P4	2,90	1,294	20
P5	2,65	1,268	20
P6	2,90	1,294	20
P7	2,70	1,302	20
P8	2,45	1,146	20
P9	2,65	1,268	20
P10	2,90	1,294	20
P11	2,50	1,433	20
P12	2,65	1,268	20
P13	2,35	1,226	20
P14	2,70	1,302	20
P15	2,65	1,268	20
P16	2,65	1,268	20
P17	2,90	1,294	20
P18	2,65	1,268	20
P19	2,90	1,294	20
P20	2,65	1,268	20

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	51,30	441,274	,931	,981
P2	51,05	441,208	,912	,981
P3	51,30	441,274	,931	,981
P4	51,05	441,208	,912	,981
P5	51,30	441,274	,931	,981
P6	51,05	441,208	,912	,981
P7	51,25	446,092	,813	,982
P8	51,50	465,000	,529	,984
P9	51,30	441,274	,931	,981
P10	51,05	441,208	,912	,981
P11	51,45	462,366	,455	,985
P12	51,30	441,274	,931	,981
P13	51,60	458,989	,609	,984
P14	51,25	446,092	,813	,982
P15	51,30	441,274	,931	,981
P16	51,30	441,274	,931	,981
P17	51,05	441,208	,912	,981
P18	51,30	441,274	,931	,981
P19	51,05	441,208	,912	,981
P20	51,30	441,274	,931	,981

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
53,95	492,471	22,192	20

UJI VALIDITAS BEBAN KERJA

>Warning # 849 in column 23. Text: in_ID
 >The LOCALE subcommand of the SET command has an invalid parameter. It could not be mapped to a valid backend locale.

Your temporary usage period for IBM SPSS Statistics will expire in 4907 days.

CORRELATIONS

```
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/MISSING=PAIRWISE.
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Correlations

Notes		
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	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15 TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
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Correlations

		P1	P2	P3	P4	P5	P6
P1	Pearson Correlation	1	,545*	,558*	,540*	,235	,638**
	Sig. (2-tailed)		,013	,011	,014	,319	,002
	N	20	20	20	20	20	20
P2	Pearson Correlation	,545*	1	,627**	,244	,605**	,108
	Sig. (2-tailed)	,013		,003	,299	,005	,652
	N	20	20	20	20	20	20
P3	Pearson Correlation	,558*	,627**	1	,400	,391	,399
	Sig. (2-tailed)	,011	,003		,081	,088	,082
	N	20	20	20	20	20	20
P4	Pearson Correlation	,540*	,244	,400	1	,225	,511*
	Sig. (2-tailed)	,014	,299	,081		,341	,021
	N	20	20	20	20	20	20
P5	Pearson Correlation	,235	,605**	,391	,225	1	-,047
	Sig. (2-tailed)	,319	,005	,088	,341		,844
	N	20	20	20	20	20	20
P6	Pearson Correlation	,638**	,108	,399	,511*	-,047	1
	Sig. (2-tailed)	,002	,652	,082	,021	,844	
	N	20	20	20	20	20	20
P7	Pearson Correlation	,432	,126	,309	,643**	,111	,576**
	Sig. (2-tailed)	,057	,598	,186	,002	,643	,008
	N	20	20	20	20	20	20
P8	Pearson Correlation	,735**	,183	,155	,362	,116	,412
	Sig. (2-tailed)	,000	,439	,513	,117	,627	,071
	N	20	20	20	20	20	20
P9	Pearson Correlation	,459*	,490*	,215	,501*	,461*	,301
	Sig. (2-tailed)	,042	,028	,362	,025	,041	,198
	N	20	20	20	20	20	20
P10	Pearson Correlation	,527*	,437	,483*	,384	,247	,574**
	Sig. (2-tailed)	,017	,054	,031	,094	,293	,008
	N	20	20	20	20	20	20
P11	Pearson Correlation	,443	,503*	,781**	,106	,296	,250
	Sig. (2-tailed)	,051	,024	,000	,656	,205	,288
	N	20	20	20	20	20	20
P12	Pearson Correlation	,188	,475*	,271	,190	,830**	-,092
	Sig. (2-tailed)	,428	,034	,247	,423	,000	,701
	N	20	20	20	20	20	20

Correlations

		P7	P8	P9	P10	P11	P12
P1	Pearson Correlation	,432	,735**	,459*	,527*	,443	,188
	Sig. (2-tailed)	,057	,000	,042	,017	,051	,428
	N	20	20	20	20	20	20
P2	Pearson Correlation	,126	,183	,490*	,437	,503*	,475*
	Sig. (2-tailed)	,598	,439	,028	,054	,024	,034
	N	20	20	20	20	20	20
P3	Pearson Correlation	,309	,155	,215	,483*	,781**	,271
	Sig. (2-tailed)	,186	,513	,362	,031	,000	,247
	N	20	20	20	20	20	20
P4	Pearson Correlation	,643**	,362	,501*	,384	,106	,190
	Sig. (2-tailed)	,002	,117	,025	,094	,656	,423
	N	20	20	20	20	20	20
P5	Pearson Correlation	,111	,116	,461*	,247	,296	,830**
	Sig. (2-tailed)	,643	,627	,041	,293	,205	,000
	N	20	20	20	20	20	20
P6	Pearson Correlation	,576**	,412	,301	,574**	,250	-,092
	Sig. (2-tailed)	,008	,071	,198	,008	,288	,701
	N	20	20	20	20	20	20
P7	Pearson Correlation	1	,083	,475*	,122	,287	,152
	Sig. (2-tailed)		,729	,034	,610	,221	,524
	N	20	20	20	20	20	20
P8	Pearson Correlation	,083	1	,171	,384	,070	-,073
	Sig. (2-tailed)	,729		,471	,095	,768	,760
	N	20	20	20	20	20	20
P9	Pearson Correlation	,475*	,171	1	,360	,097	,357
	Sig. (2-tailed)	,034	,471		,119	,683	,122
	N	20	20	20	20	20	20
P10	Pearson Correlation	,122	,384	,360	1	,161	,031
	Sig. (2-tailed)	,610	,095	,119		,498	,897
	N	20	20	20	20	20	20
P11	Pearson Correlation	,287	,070	,097	,161	1	,190
	Sig. (2-tailed)	,221	,768	,683	,498		,421
	N	20	20	20	20	20	20
P12	Pearson Correlation	,152	-,073	,357	,031	,190	1
	Sig. (2-tailed)	,524	,760	,122	,897	,421	
	N	20	20	20	20	20	20

Correlations

		P13	P14	P15	TOTAL
P1	Pearson Correlation	,344	,922**	,508*	,856**
	Sig. (2-tailed)	,138	,000	,022	,000
	N	20	20	20	20
P2	Pearson Correlation	,730**	,605**	,217	,722**
	Sig. (2-tailed)	,000	,005	,359	,000
	N	20	20	20	20
P3	Pearson Correlation	,352	,552*	,367	,733**
	Sig. (2-tailed)	,128	,012	,112	,000
	N	20	20	20	20
P4	Pearson Correlation	,228	,563**	,115	,616**
	Sig. (2-tailed)	,333	,010	,630	,004
	N	20	20	20	20
P5	Pearson Correlation	,505*	,416	,424	,619**
	Sig. (2-tailed)	,023	,068	,063	,004
	N	20	20	20	20
P6	Pearson Correlation	,046	,528*	,310	,594**
	Sig. (2-tailed)	,847	,017	,184	,006
	N	20	20	20	20
P7	Pearson Correlation	,185	,375	,325	,497*
	Sig. (2-tailed)	,435	,104	,162	,026
	N	20	20	20	20
P8	Pearson Correlation	,300	,663**	,559*	,549*
	Sig. (2-tailed)	,199	,001	,010	,012
	N	20	20	20	20
P9	Pearson Correlation	,415	,533*	,204	,613**
	Sig. (2-tailed)	,069	,016	,388	,004
	N	20	20	20	20
P10	Pearson Correlation	,459*	,550*	,138	,633**
	Sig. (2-tailed)	,042	,012	,560	,003
	N	20	20	20	20
P11	Pearson Correlation	,246	,319	,341	,545*
	Sig. (2-tailed)	,295	,170	,142	,013
	N	20	20	20	20
P12	Pearson Correlation	,224	,340	,268	,465*
	Sig. (2-tailed)	,343	,143	,254	,039
	N	20	20	20	20

Correlations

		P1	P2	P3	P4	P5	P6
P13	Pearson Correlation	,344	,730**	,352	,228	,505*	,046
	Sig. (2-tailed)	,138	,000	,128	,333	,023	,847
	N	20	20	20	20	20	20
P14	Pearson Correlation	,922**	,605**	,552*	,563**	,416	,528*
	Sig. (2-tailed)	,000	,005	,012	,010	,068	,017
	N	20	20	20	20	20	20
P15	Pearson Correlation	,508*	,217	,367	,115	,424	,310
	Sig. (2-tailed)	,022	,359	,112	,630	,063	,184
	N	20	20	20	20	20	20
TOTAL	Pearson Correlation	,856**	,722**	,733**	,616**	,619**	,594**
	Sig. (2-tailed)	,000	,000	,000	,004	,004	,006
	N	20	20	20	20	20	20

Correlations

		P7	P8	P9	P10	P11	P12
P13	Pearson Correlation	-,185	,300	,415	,459*	,246	,224
	Sig. (2-tailed)	,435	,199	,069	,042	,295	,343
	N	20	20	20	20	20	20
P14	Pearson Correlation	,375	,663**	,533*	,550*	,319	,340
	Sig. (2-tailed)	,104	,001	,016	,012	,170	,143
	N	20	20	20	20	20	20
P15	Pearson Correlation	,325	,559*	,204	,138	,341	,268
	Sig. (2-tailed)	,162	,010	,388	,560	,142	,254
	N	20	20	20	20	20	20
TOTAL	Pearson Correlation	,497*	,549*	,613**	,633**	,545*	,465*
	Sig. (2-tailed)	,026	,012	,004	,003	,013	,039
	N	20	20	20	20	20	20

Correlations

		P13	P14	P15	TOTAL
P13	Pearson Correlation	1	,412	,064	,533*
	Sig. (2-tailed)		,071	,790	,016
	N	20	20	20	20
P14	Pearson Correlation	,412	1	,487*	,876**
	Sig. (2-tailed)	,071		,030	,000
	N	20	20	20	20
P15	Pearson Correlation	,064	,487*	1	,580**
	Sig. (2-tailed)	,790	,030		,007
	N	20	20	20	20
TOTAL	Pearson Correlation	,533*	,876**	,580**	1
	Sig. (2-tailed)	,016	,000	,007	
	N	20	20	20	20

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

RELIABILITY

```

/VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL.

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Reliability



Notes

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Syntax	<pre> RELIABILITY /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE SCALE /SUMMARY=TOTAL. </pre>	
Resources	Processor Time	00:00:00,00
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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	20	100,0
	Excluded ^a	0	,0
	Total	20	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,887	15

Item Statistics

	Mean	Std. Deviation	N
P1	4,30	,801	20
P2	3,95	,759	20
P3	3,35	,813	20
P4	4,40	,681	20
P5	3,80	,894	20
P6	3,55	,999	20
P7	4,35	,745	20
P8	4,15	,813	20
P9	4,15	,587	20
P10	3,60	1,046	20
P11	3,35	,875	20
P12	3,70	,979	20
P13	3,85	,745	20
P14	4,15	,933	20
P15	3,95	,945	20

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	54,30	52,642	,826	,868
P2	54,65	54,766	,671	,875
P3	55,25	54,092	,680	,874
P4	54,20	56,695	,559	,880
P5	54,80	54,905	,542	,880
P6	55,05	54,471	,503	,882
P7	54,25	57,566	,421	,885
P8	54,45	56,471	,471	,883
P9	54,45	57,524	,563	,880
P10	55,00	53,474	,543	,881
P11	55,25	56,092	,460	,884
P12	54,90	56,621	,360	,889
P13	54,75	57,145	,460	,883
P14	54,45	50,787	,844	,866
P15	54,65	55,082	,493	,882

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
58,60	62,884	7,930	15

UJI VALIDITAS KINERJA PERAWAT

CORRELATIONS

/VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15 TOTAL

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations

Notes		
Output Created	25-JUL-2022 14:02:13	
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	21
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax	CORRELATIONS /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15 TOTAL /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,34

Correlations

		P1	P2	P3	P4	P5	P6
P1	Pearson Correlation	1	,550 [*]	,579 ^{**}	,578 ^{**}	,235	,625 ^{**}
	Sig. (2-tailed)		,012	,007	,008	,319	,003
	N	20	20	20	20	20	20
P2	Pearson Correlation	,550 [*]	1	,667 ^{**}	,269	,642 ^{**}	,064
	Sig. (2-tailed)	,012		,001	,252	,002	,790
	N	20	20	20	20	20	20
P3	Pearson Correlation	,579 ^{**}	,667 ^{**}	1	,392	,415	,324
	Sig. (2-tailed)	,007	,001		,087	,069	,164
	N	20	20	20	20	20	20
P4	Pearson Correlation	,578 ^{**}	,269	,392	1	,211	,485 [*]
	Sig. (2-tailed)	,008	,252	,087		,373	,030
	N	20	20	20	20	20	20
P5	Pearson Correlation	,235	,642 ^{**}	,415	,211	1	-,112
	Sig. (2-tailed)	,319	,002	,069	,373		,638
	N	20	20	20	20	20	20
P6	Pearson Correlation	,625 ^{**}	,064	,324	,485 [*]	-,112	1
	Sig. (2-tailed)	,003	,790	,164	,030	,638	
	N	20	20	20	20	20	20
P7	Pearson Correlation	,396	,058	,247	,632 ^{**}	,029	,647 ^{**}
	Sig. (2-tailed)	,084	,810	,293	,003	,904	,002
	N	20	20	20	20	20	20
P8	Pearson Correlation	,735 ^{**}	,189	,171	,381	,116	,400
	Sig. (2-tailed)	,000	,425	,470	,097	,627	,080
	N	20	20	20	20	20	20
P9	Pearson Correlation	,459 [*]	,489 [*]	,237	,528 [*]	,461 [*]	,298
	Sig. (2-tailed)	,042	,029	,314	,017	,041	,201
	N	20	20	20	20	20	20
P10	Pearson Correlation	,555 [*]	,416	,373	,300	,201	,503 [*]
	Sig. (2-tailed)	,011	,068	,105	,199	,395	,024
	N	20	20	20	20	20	20
P11	Pearson Correlation	,443	,588 ^{**}	,937 ^{**}	,229	,363	,257
	Sig. (2-tailed)	,051	,006	,000	,332	,116	,273
	N	20	20	20	20	20	20
P12	Pearson Correlation	,188	,505 [*]	,284	,168	,830 ^{**}	-,153
	Sig. (2-tailed)	,428	,023	,224	,478	,000	,518
	N	20	20	20	20	20	20

Correlations

		P7	P8	P9	P10	P11	P12
P1	Pearson Correlation	,396	,735**	,459*	,555*	,443	,188
	Sig. (2-tailed)	,084	,000	,042	,011	,051	,428
	N	20	20	20	20	20	20
P2	Pearson Correlation	,058	,189	,489*	,416	,588**	,505*
	Sig. (2-tailed)	,810	,425	,029	,068	,006	,023
	N	20	20	20	20	20	20
P3	Pearson Correlation	,247	,171	,237	,373	,937**	,284
	Sig. (2-tailed)	,293	,470	,314	,105	,000	,224
	N	20	20	20	20	20	20
P4	Pearson Correlation	,632**	,381	,528*	,300	,229	,168
	Sig. (2-tailed)	,003	,097	,017	,199	,332	,478
	N	20	20	20	20	20	20
P5	Pearson Correlation	,029	,116	,461*	,201	,363	,830**
	Sig. (2-tailed)	,904	,627	,041	,395	,116	,000
	N	20	20	20	20	20	20
P6	Pearson Correlation	,647**	,400	,298	,503*	,257	-,153
	Sig. (2-tailed)	,002	,080	,201	,024	,273	,518
	N	20	20	20	20	20	20
P7	Pearson Correlation	1	,076	,436	,117	,189	,073
	Sig. (2-tailed)		,751	,055	,623	,426	,760
	N	20	20	20	20	20	20
P8	Pearson Correlation	,076	1	,171	,404	,070	-,073
	Sig. (2-tailed)	,751		,471	,078	,768	,760
	N	20	20	20	20	20	20
P9	Pearson Correlation	,436	,171	1	,378	,097	,357
	Sig. (2-tailed)	,055	,471		,100	,683	,122
	N	20	20	20	20	20	20
P10	Pearson Correlation	,117	,404	,378	1	,230	-,022
	Sig. (2-tailed)	,623	,078	,100		,330	,928
	N	20	20	20	20	20	20
P11	Pearson Correlation	,189	,070	,097	,230	1	,252
	Sig. (2-tailed)	,426	,768	,683	,330		,284
	N	20	20	20	20	20	20
P12	Pearson Correlation	,073	-,073	,357	-,022	,252	1
	Sig. (2-tailed)	,760	,760	,122	,928	,284	
	N	20	20	20	20	20	20

Correlations

		P13	P14	P15	TOTAL
P1	Pearson Correlation	,359	,922**	,499*	,863**
	Sig. (2-tailed)	,120	,000	,025	,000
	N	20	20	20	20
P2	Pearson Correlation	,748**	,594**	,173	,725**
	Sig. (2-tailed)	,000	,006	,465	,000
	N	20	20	20	20
P3	Pearson Correlation	,403	,547*	,342	,738**
	Sig. (2-tailed)	,078	,013	,140	,000
	N	20	20	20	20
P4	Pearson Correlation	,245	,584**	,155	,630**
	Sig. (2-tailed)	,297	,007	,515	,003
	N	20	20	20	20
P5	Pearson Correlation	,552*	,416	,362	,605**
	Sig. (2-tailed)	,012	,068	,117	,005
	N	20	20	20	20
P6	Pearson Correlation	,000	,510*	,409	,572**
	Sig. (2-tailed)	1,000	,022	,073	,008
	N	20	20	20	20
P7	Pearson Correlation	-,219	,343	,439	,471*
	Sig. (2-tailed)	,353	,138	,053	,036
	N	20	20	20	20
P8	Pearson Correlation	,304	,663**	,526*	,550*
	Sig. (2-tailed)	,193	,001	,017	,012
	N	20	20	20	20
P9	Pearson Correlation	,420	,533*	,211	,617**
	Sig. (2-tailed)	,065	,016	,371	,004
	N	20	20	20	20
P10	Pearson Correlation	,441	,578**	,092	,596**
	Sig. (2-tailed)	,052	,008	,701	,006
	N	20	20	20	20
P11	Pearson Correlation	,345	,319	,350	,610**
	Sig. (2-tailed)	,137	,170	,130	,004
	N	20	20	20	20
P12	Pearson Correlation	,266	,340	,212	,449*
	Sig. (2-tailed)	,257	,143	,370	,047
	N	20	20	20	20

Correlations

		P1	P2	P3	P4	P5	P6
P13	Pearson Correlation	,359	,748**	,403	,245	,552*	,000
	Sig. (2-tailed)	,120	,000	,078	,297	,012	1,000
	N	20	20	20	20	20	20
P14	Pearson Correlation	,922**	,594**	,547*	,584**	,416	,510*
	Sig. (2-tailed)	,000	,006	,013	,007	,068	,022
	N	20	20	20	20	20	20
P15	Pearson Correlation	,499*	,173	,342	,155	,362	,409
	Sig. (2-tailed)	,025	,465	,140	,515	,117	,073
	N	20	20	20	20	20	20
TOTAL	Pearson Correlation	,863**	,725**	,738**	,630**	,605**	,572**
	Sig. (2-tailed)	,000	,000	,000	,003	,005	,008
	N	20	20	20	20	20	20

Correlations

		P7	P8	P9	P10	P11	P12
P13	Pearson Correlation	-,219	,304	,420	,441	,345	,266
	Sig. (2-tailed)	,353	,193	,065	,052	,137	,257
	N	20	20	20	20	20	20
P14	Pearson Correlation	,343	,663**	,533*	,578**	,319	,340
	Sig. (2-tailed)	,138	,001	,016	,008	,170	,143
	N	20	20	20	20	20	20
P15	Pearson Correlation	,439	,526*	,211	,092	,350	,212
	Sig. (2-tailed)	,053	,017	,371	,701	,130	,370
	N	20	20	20	20	20	20
TOTAL	Pearson Correlation	,471*	,550*	,617**	,596**	,610**	,449*
	Sig. (2-tailed)	,036	,012	,004	,006	,004	,047
	N	20	20	20	20	20	20

Correlations

		P13	P14	P15	TOTAL
P13	Pearson Correlation	1	,411	,026	,543*
	Sig. (2-tailed)		,072	,912	,013
	N	20	20	20	20
P14	Pearson Correlation	,411	1	,458*	,871**
	Sig. (2-tailed)	,072		,042	,000
	N	20	20	20	20
P15	Pearson Correlation	,026	,458*	1	,582**
	Sig. (2-tailed)	,912	,042		,007
	N	20	20	20	20
TOTAL	Pearson Correlation	,543*	,871**	,582**	1
	Sig. (2-tailed)	,013	,000	,007	
	N	20	20	20	20

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

RELIABILITY

/VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/STATISTICS=DESCRIPTIVE SCALE

/SUMMARY=TOTAL.

Reliability

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Notes

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Comments		
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	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	21
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax	<pre> RELIABILITY /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 P12 P13 P14 P15 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPT IVE SCALE /SUMMARY=TOTAL. </pre>	
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,03

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	20	95,2
	Excluded ^a	1	4,8
	Total	21	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,885	15

Item Statistics

	Mean	Std. Deviation	N
P1	4,30	,801	20
P2	3,90	,788	20
P3	3,25	,851	20
P4	4,35	,671	20
P5	3,80	,894	20
P6	3,50	1,051	20
P7	4,35	,813	20
P8	4,15	,813	20
P9	4,15	,587	20
P10	3,60	,995	20
P11	3,35	,875	20
P12	3,70	,979	20
P13	3,80	,768	20
P14	4,15	,933	20
P15	3,85	1,040	20

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	53,90	54,305	,834	,866
P2	54,30	56,221	,673	,873
P3	54,95	55,418	,684	,872
P4	53,85	58,450	,575	,878
P5	54,40	56,884	,527	,879
P6	54,70	56,221	,474	,882
P7	53,85	59,292	,387	,884
P8	54,05	58,261	,474	,881
P9	54,05	59,313	,569	,879
P10	54,60	56,253	,507	,880
P11	54,85	56,976	,534	,879
P12	54,50	58,684	,344	,888
P13	54,40	58,674	,471	,881
P14	54,05	52,576	,839	,864
P15	54,35	56,134	,487	,882

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
58,20	64,800	8,050	15

DOKUMENTASI RS BINA HUSADA





REDMI NOTE 9
AI QUAD CAMERA

2022/8/13 08:06

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DOKUMENTASI RS ANNISA



Lampiran 6 : surat izin penelitian pengantar kampus



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FAKULTAS ILMU KESEHATAN

Jl. Harsono RM No. 1 Ragunan, Jakarta Selatan 12550, Telp. 27870882
 Website: www.unas.ac.id; Email: fikes@civitas.unas.ac.id

Jakarta, 06 Juli 2022

Nomor : 470/D/SP/FIKES/VII/2022
 Lampiran : -
 Perihal : **Izin Penelitian dan Pengambilan Data**

KepadaYth : Direktur RS Bina Husada Cibinong
 Jalan Raya Mayor Oking Jaya Atmaja No.Km, Rw No.101, Ciriung,
 Kecamatan Cibinong, Kabupaten Bogor, Jawa Barat 16917

Dengan hormat,

Pimpinan Fakultas Ilmu Kesehatan Universitas Nasional Jakarta dengan ini menerangkan bahwa :

Nama : Yeni Yusri
 NPM : 204201446149
 Program Studi : Keperawatan
 No. Telepon/HP : 085886806950

Mahasiswa tersebut bermaksud melakukan Studi Pendahuluan dan Penelitian yang diperlukan dalam rangka penulisan skripsi dengan judul **"Hubungan Implementasi Sistem Informasi Manajemen Rumah Sakit (SIMRS) Dengan Beban Kerja Dan Kinerja Perawat RS Bina Husada"**. Adapun sebagai pembimbing skripsi mahasiswa tersebut,yaitu :

Pembimbing 1 : Ns. Dayan Hisni, S.Kep.,M.N.S.
 Pembimbing 2 : Dr. Drh. Rosmawaty Lubis, M.Kes.

Sehubungan dengan hal tersebut mohon kiranya Bapak/Ibu dapat memberikan bantuan.

Demikian surat ini kami sampaikan, atas perhatian dan kerjasamanya kami ucapkan terimakasih.

Dekan,



Retno Widowati
 Dr. Retno Widowati, M.Si.

Lampiran 7 : surat balasan RS Bina Husada

Karyawan BHU



BINA HUSADA
Member of Mitra Keluarga

DISPOSISI	
NO SURAT	: 470/D/SP/FIKES/VII/2022
TGL TERIMA / JAM	: 6 Juli 2022
DARI	: UNIV. Nasional Fakultas Ilmu Kesehatan
PERIHAL	: Izin Penelitian dan Pengambilan Data

TINDAK LANJUT SURAT	
<input type="checkbox"/> FILE	
<input type="checkbox"/> TIDAK FILE	
<input type="checkbox"/> BALAS & FILE	
<input checked="" type="checkbox"/> TERUSKAN KE:	TNP - bedept karyawati

KETERANGAN:

Acc. Alden penelitian m

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F/BHU-004/10.19/00

Dipindai dengan CamScanner



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Lampiran 8 : surat uji validitas



UNIVERSITAS NASIONAL

FAKULTAS ILMU KESEHATAN

Jl. Harsono RM No. 1 Ragunan, Jakarta Selatan 12550, Telp. 27870882
 Website: www.unas.ac.id; Email: fikes@civitas.unas.ac.id

Jakarta, 20 Juli 2022

Nomor : 521/D/SP/FIKES/VII/2022
 Lampiran : -
 Perihal : **Izin Uji Validitas dan Reliabilitas**

Kepada Yth : Direktur RS Anisa
 Di -
 Tempat

Dengan hormat,

Pimpinan Fakultas Ilmu Kesehatan Universitas Nasional Jakarta dengan ini menerangkan bahwa :

Nama : Yeni Yusri
 NPM : 204201446149
 Program Studi : Keperawatan
 No. Telepon/HP : 085886806950

Mahasiswa tersebut bermaksud melakukan uji validitas dan reliabilitas yang diperlukan dalam rangka penulisan skripsi dengan judul : **Hubungan Implementasi Sistem Informasi Manajemen Rumah Sakit (SIMRS) Dengan Beban Kerja Dan Kinerja Perawat RS. Anisa Cibinong**. Adapun sebagai pembimbing skripsi mahasiswa tersebut, yaitu :

Pembimbing 1 : Ns. Dayan Hisni, S.Kep., M.N.S.
 Pembimbing 2 : Dr. Drh. Rosmawaty Lubis, M.Kes.

Sehubungan dengan hal tersebut mohon kiranya Bapak/Ibu dapat memberikan bantuan.

Demikian surat ini kami sampaikan, atas perhatian dan kerjasamanya kami ucapkan terimakasih.



Dekan,

Dr. Retno Widowati, M.Si.

Lampiran 9 : surat balasan uji validitas



Rumah Sakit annisa

Jl. Karanggan No. 02 Puspasari Citeureup - Bogor Telp. (021) 8756780

Bogor, 03 Agustus 2022

Nomor : 569/RSA.2/VIII/2022
 Lampiran : -
 Perihal : **Konfirmasi Izin Uji Validitas dan Reliabilitas**

Kepada,
 Yth. Universitas Nasional
 Fakultas Ilmu Kesehatan
 Di Tempat

Dengan hormat,

Puji syukur kami panjatkan kepada Tuhan Yang Maha Esa, atas limpahan rahmat dan karuniaNya sampai sekarang kita masih diberi nikmat sehat wal'afiat.

Menindaklanjuti surat dari Universitas Nasional tertanggal 20 Juli 2022 Nomor 521/D/SP/FIKES/VII/2022 perihal Izin Uji Validitas dan Reabilitas, dengan ini disampaikan bahwa pada dasarnya kami mengizinkan permohonan tersebut.

Bersama ini kami sampaikan pula adanya biaya administrasi sebesar Rp 1.000.000 dan diharapkan mahasiswa yang bersangkutan untuk mempresentasikan hasil penelitian.

Untuk memudahkan koordinasi lebih lanjut dapat menghubungi kontak person Manajer SDM kami Yani Supriyani, A.Md.Keb nomor HP 081280559319.

Demikian disampaikan atas perhatian dan kerjasamanya kami ucapkan terima kasih.

Hormat kami,
 RS ANNISA
 Rumah Sakit



(dr. Winda Dwi Lestari, MARS)
 Plt. Direktur

Tembusan:

- Manajer SDM
- Arsip

r/skt_srt eks